



## Staff Designer

### About you

You are a motivated and skilled designer, with a love of both technical and freehand drawing. You have the focus and experience to create complex technical and design documents through digital BIM modeling. You will bring energy, an open mind, an eagerness to learn, a sense of humor, and your own diverse interests to the practice. We value curiosity, and the ability to communicate clearly in writing.

**Reporting to:** Project Leader of the current project on a day to day basis and ultimately to the Partners.

### Responsibilities

- To prepare, develop and edit, under the guidance of the Project Leader or Project Architect, drawings, models, 3D digital models, images and other documents relating to the design.
- To understand the assigned project's design intent.
- To develop design options for further discussion by the design team.
- To research, and document findings thereof, as required by the design team.
- To understand and comply with BDA procedures and standards.
- To contribute or otherwise assist, as required by the Project Leader or Project Architect.
- Other duties as assigned.

### Qualities & skills required

#### Essential

- Ability to work effectively as part of a distributed team. BDA will consider remote applicants but prefers designers local to Charlottesville. All applicants must be legally authorized to work in the USA and not require sponsorship.
- A passion for architecture and excellence in design.
- Evidence of good design understanding, e.g., a strong design portfolio.
- Ability to develop and document a design project with a variety of media, including 2D and 3D digital tools in a BIM environment.
- Ability to express design ideas graphically through both freehand and digital means.
- Innate curiosity.
- Ability to take initiative, to research and develop project ideas in response to direction or instruction.
- A flexible and open attitude towards new ways of working and commitment to independent, lifelong learning.
- Critical thinking skills coupled with excellent interpersonal skills—both verbal and written.
- Willingness to contribute to office activities and events and the ability to work well in a team.
- Demonstrated ability to undertake the above responsibilities.

#### Desirable

- A minimum of two years' previous experience working in an architectural practice.
- Although we are looking for design talent, experience in related fields can be a plus: construction, building science, systems engineering, agency administration, scenic design, etc.
- Experience and skills with ARCHICAD or other BIM software, ability to manage digital complexity.
- Ability to work well under pressure, meet deadlines while staying efficient, and effectively budgeting time and resources.

Our culture is dynamic, collaborative, open, dog-friendly, and committed to the highest personal and professional standards. We value people who energize a workplace and who have a positive impact on those around them.

Learn more about Bushman Dreyfus Architects at [www.bdarchitects.com](http://www.bdarchitects.com).

Resume, three references, and work samples in pdf format will be accepted by email to: [hello@bdarchitects.com](mailto:hello@bdarchitects.com)

January 2025