

Philmont Crew Youth Leadership Positions

NCAC HAC Training Session I

November 20, 2022

Mark Wray



Philmont High Adventure Crews are YOUTH-led

- Three Youth Leader Positions
- Adult Advisors are “on vacation!”



Youth Leader Positions

Crew Leader

- Ideally, selected prior to first shakedown hike
- Elected by crew
- Leads by example: servant leadership/positive role model
- Has respect of crew, can identify and resolve conflict

Chaplain's Aide

- Daily devotional/Philmont grace
- Roses, Thorns and Buds

Wilderness Pledge Guia (Guide)

- Philmont Wilderness Pledge
- Leave No Trace



Adult Advisors

- Lead Advisor
 - Coach, mentor and support youth leaders
 - Safety and well-being of crew
- Other Advisors
 - Key word is ADVISOR
 - Safety and well-being of crew

***Philmont Staff speaks directly to
Crew Leader, not adults***



"Go to the porch!"

