**Members:** Lauraine C, Nina C, Erin B, Darren M, Ron W, Breanna R, Sierra W, Penny T. and Michael A.

**Mayor’s Office Staff:** A.Baker, C.Maloney

**Guests:**

**DATE: Feb 22, 2022 TIME: 6pm to 7pm PLACE: Virtual Meeting via Zoom**

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| **TOPIC** | **DISCUSSION** | * **DECISION/ ACTION** | **Person Responsible/Reported By** |
| **Call to Order** |  | Call to order 6:01pm  Minutes to approved  First Motion: MA  Second Motion: BR  All in favors | EB |
|  | Mayor’s Updates | Updates /Follow-up  Mediation – no updates, Raina is taking a bar exam. | AB |
|  |  | **SJ**  Matt is out attending sick child.  Meets 2 weeks ago, onboard couple new members, discuss Respect & Dignity  **STV**  Committee meet this coming Thursday, no update on new business.  Recap on mural activity for Damia Ezell by Robert Bar, on Detroit/Lawrence  Damia family was there, brother and uncle help spray paint the mural. Around 30 people attended the activity.  Soft kickoff on Survivor Alliance at Mott Library. Feb 28th 6pm -7pm, support group to help process, feel, breath.  HRC, Library & NAMI  Mental Health Resource for Youth in neighborhood, 4:30pm to 6pm, Arts program during teen café, target 20-25 students.  Tomorrow, 02/23 UT DEI, Opera, Library & HRC will be collaborating for a dialogue in diversity – BLUE. Teaser for OPERA upcoming showcase, added documentary.  Confirmed Ang Tucker will be the liaison on STV.  **CN**  Meet on 02/16 -9 people  2 committee members submit application for Human Library  Katrice Perry & Dipti Vyas  Guest – Engage Toledo, Jenny Davis, attend and share resources  Penny recap on how she would like to get to know the committee more, individually understand their talent and check interest/engagement.  National Night Out – August  **YEE**  Breana reiterates the success of the Kid Mayor and Council, learning bout government, working to observe council.  March – working to visit public utilities dept, water  Next Project- Job Fair, 1st week in May  Coordinate location – Scott HS /Roger HS as HUB, to include recruitment, work permit, open bank account, goal to get youth connected, to coordinate/planning. | RW  SW  MA/PT  BR |
| **Old Business** | Welcome TLC  Human Library  National Night Out | Certification – working progress, great collaboration with the City, County & Library.  Working group – Teresa A, Matt, Caryn, Erin and Lauraine.  Date April 19, Sat 1-3 at Main Library  15 books to checkout 8 from HRC, 2 from Welcome TLC.  For 2 hours, a book can be checkout for 15mins  August 2nd – no location yet as Doug will undergo renovation, we need everyone on board, volunteers, input  Meeting monthlt divided into 4 sub-group  Erin encourage all the committee to attend all or one activities with HRC | NC/CM  EB  LC  EB |
| **New Business** | YWCA  Respect and Dignity Initiatives | Stand Against Racism Challenge: A Virtual Community of Growth. Previously known as the 21-Day Racial Equity and Social Justice Challenge, it features all new content and material. Registration opens on February 7th. HRC will eb joining this challenge.  Sierra ask for clarification, the goals behind this adoption  Ron rises the issue on how the SJ committee is not in favor to adopt this. SJ would like to be reworded.  Michael – concern on the language, also believe we already practicing all the guidelines accordingly.  Erin suggested a subgroup to look at the document, recreate or rebuild upon.  Breanna – believe it is unnecessary to adopt as we already stated respect and dignity in our mission and goals.  Penny suggested to work side along with our mission statement.  Darren clarify on optic and how if this coming from community, how should be perceive to reject.  Michael motion to reject the Respect & Dignity Initiative, Sierra 2nd the motion  Discussion by Darren  Darren motion to table this Respect & Dignity Initiative for further conversation  Nina to second.  Motion amends,  Vote the amend, Motion failed.  Motion the first motion by Michael,  All in favors | EB  EB |
| **For the Good of the Order** |  | Reminder for all commission members to signed MOU  Caryn – any programs must have budget and event plan  Lauraine share Int Women day March 8th | NC  CM  LC |
| **Adjournment** |  | * Meeting adjourned approximately at 7:19pm   Motion: Sierra W  2nd : Michael | EB |

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| **NEXT MEETINGS** | |
| **Executive Committee:**  Weekly Check-in meeting: Friday at 11:30am | **Full Committee:**  Next Full Meeting 03/21 |