A close up of text on a black background

Description automatically generatedSabbath is necessary. So necessary that the Lord Himself “rested” on the Seventh Day. We need it physically, emotionally, and spiritually. **But “Sabbath” is not just sitting around watching TV.** Sabbath has intentionality to it. Your personal Sabbath should afford you the following opportunities:

Pastor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church/Charge \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*To be completed by the Clergy and submitted to the District Office by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.*

***This form is only to be completed if the clergy has been at the current appointment for LESS than 1 year.***

***Clergy are encouraged to share in discussion with the SPRC.***

***ONE-ON-ONE Consultation Meeting: Clergy meet annually as part of your ongoing consultation with your District Superintendent. Please bring the following to this meeting.***

1. ***This New Appointment Evaluation Form***
2. ***A Copy of your Ethics Certificate or other documentation of completion.***
3. ***Copy of your Healthy You Wellness form or other documentation of Wellness Physical***

Pastor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church/Charge \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **To reflect on what has past.** What are the ideas, problems, opportunities, or obstacles that you have been carrying prior to this Sabbath that maybe need a little “quiet time” to process? Are there any emotional “bags” you have been carrying that need some “unpacking?”
2. **To enjoy the moment.** What do you most enjoy doing? (Spending time with family, taking a short trip, catching up on some reading, doing a little writing, exercising, fishing, etc.)
3. **To anticipate what lies ahead.** Sabbath cannot last forever. The world has not stopped during your time away. Take a few moments and make a list or plan of how you can best engage life when you return. This will help ease the transition back.

* What does “Intentional Sabbath” look like for you?
* Are you taking a regular day off?
* How much vacation time has been agreed with your SPRC?
* Are you utilizing your allowed vacation time?

**Please identify each as it reflects your present readiness and/or performance as a spiritual leader.**

**S – This area is a Strength N – This area Needs more work**

|  |  |  |
| --- | --- | --- |
| ***LOVING: God and Others – High Christian Character in Every Aspect of Life and Ministry*** |  |  |
| I seek to live a life of integrity and dependability. | **S** | **N** |
| I seek to live a life that reflects my faith. | **S** | **N** |
| I seek to live a life of authenticity and honesty. | **S** | **N** |
| I seek to live a life that reflects a pursuit of holiness. | **S** | **N** |
| I have a strong work ethic and am conscience of time management. | **S** | **N** |
| ***LOVING: God and Others – Attention to the Pastoral Needs of the Community*** |  |  |
| I am intentional about building relationships with others. | **S** | **N** |
| I understand the importance of missions and works to create this in our congregation. | **S** | **N** |
| I am active in personal evangelism and work to create this in our congregation. | **S** | **N** |
| I am active in a ministry of caring to our congregation through visitation and  presence. | **S** | **N** |
| I am a pastoral presence and is active in the life of our community. | **S** | **N** |

|  |  |  |
| --- | --- | --- |
| ***LEARNING: Personal Growth and Discipling Others – Lifelong Learner*** |  |  |
| I am an active participant in both required training and continuing education. | **S** | **N** |
| I am an active participant in Conference and District trainings and events. | **S** | **N** |
| I encourage our laity to participate in Conference and District trainings and events. | **S** | **N** |
| ***LEARNING: Personal Growth and Discipling Others – Clearly Communicates the Gospel and Wesleyan Tradition*** |  |  |
| I have a clear understanding of God’s grace and proclaim it. | **S** | **N** |
| I have a clear understanding of and identity as a United Methodist. | **S** | **N** |
| I am focused, articulate, and engaging while preaching. | **S** | **N** |
| I am organized, creative and clearly communicates while teaching. | **S** | **N** |
| I have a working knowledge of the connectional ministries of the district, annual conference, and general church; and communicates this to the congregation. | **S** | **N** |

**Please identify each as it reflects your present readiness and/or performance as a spiritual leader.**

**S – This area is a Strength N – This area Needs more work**

|  |  |  |
| --- | --- | --- |
| ***LEADING: Evangelism and Order – Dedicated to Making Disciples of Jesus Christ*** |  |  |
| I play a role in creating and leading vital and inspiring worship. | **S** | **N** |
| I encourage financial generosity in teaching and by example. | **S** | **N** |
| I create and lead opportunities for faith formation like small groups and studies. | **S** | **N** |
| I encourage outreach to the community in teaching and by example. | **S** | **N** |
| I help others understand the personal call on their lives as a follower of Christ. | **S** | **N** |
| ***LEADING: Evangelism and Order – Able to Organize and Implements all aspects of Church Order*** |  |  |
| I work with laity in the church to plan, organize and execute ministry. | **S** | **N** |
| I understand the importance of team leadership and work to build ministry teams. | **S** | **N** |
| I am intentional about creating efficient and productive order and administration in  the life of the church. | **S** | **N** |
| I intentionally lead the congregation to be involved in the connectional ministries of the district, annual conference and general church | **S** | **N** |

|  |  |  |
| --- | --- | --- |
| ***LEADING: Evangelism and Order – Moves the Church Toward the Kingdom*** |  |  |
| I actively seek God’s vision for the church and share it with the congregation. | **S** | **N** |
| I am willing to find and develop new and creative ways to do ministry. | **S** | **N** |
| I keep the church active and moving in the right direction. | **S** | **N** |
| I am calm in times of crisis and conflict and lead as a non-anxious presence. | **S** | **N** |
| I am intentional and effective in resolving conflict in the church. | **S** | **N** |
| I am a strategic thinker and am always planning ahead. | **S** | **N** |
| I am not scared of failure or trying something new. | **S** | **N** |
| I am a great encourager and motivator for the laity in the church. | **S** | **N** |

Additional Reflection: *On the areas above where you scored (N), please offer a brief explanation of why and how you intend to address it, if applicable. Use additional paper if needed.*

Next Steps: *Based upon this time of reflection on your ministry, please identify 1 goal from each area of Clergy Excellence that would be a beneficial goal for the coming year. In addition, provide strategies on how you and your congregation can work together to achieve these goals.*

|  |  |  |
| --- | --- | --- |
| GOALS | Accountability Date | Status |
| 1. **LOVING GOAL** |  |  |
| Strategies for achieving #1 |  |  |
| 1. **LEARNING GOAL** |  |  |
| Strategies for achieving #2 |  |  |
| 1. **LEADING GOAL** |  |  |
| Strategies for achieving #3 |  |  |

Final Reflection: **Does my season of life and my family/personal situation fit with my present leadership context?**

Pastor\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ S/PRC Chair\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_