

## Q9 Are there any tasks being managed by district offices that you believe can be more effectively handled at the conference level?

Answered: 19 Skipped: 9

#	RESPONSES	DATE
1	No opinion	6/22/2022 6:45 PM
2	no	6/22/2022 1:27 PM
3	I'm incline to say yes. However, my inclination also suggest someone somewhere, conference or district, has to pick up more responsibilities.	6/22/2022 1:21 PM
4	Considering the lack of human capital to take on additional roles and responsibilities I would say no.	6/22/2022 10:28 AM
5	Training District Pastors. Exp: Digital Discipleship/Coaching Mentoring/Discipleship/New Faith Communities. Communicating how their Mississippi Conference membership benefits them and their churches - legal/insurance-individual and property/training/appointments.	6/22/2022 9:41 AM
6	financial	6/22/2022 9:09 AM
7	no	6/22/2022 9:03 AM
8	No. Our people prefer dealing on the District level	6/22/2022 8:57 AM
9	No	6/22/2022 8:08 AM
10	None known	6/22/2022 6:36 AM
11	None that I can think of	6/21/2022 4:54 PM
12	Statistics	6/21/2022 10:02 AM
13	None	6/21/2022 9:07 AM
14	Not applicable	6/21/2022 5:53 AM
15	Not with the current conference staff.	6/20/2022 2:20 PM
16	Conference wisdom helping Districts triage which churches need attention and resources would be a huge boon. Too often small, dying churches project their fruitlessness on the appointments they receive or the conference. This keeps DS's from providing discerning oversight to pastors and churches that are trying to do innovative ministry. Clergy file management (digital). Explained below.	6/18/2022 8:43 PM
17	None that I can think of.	6/17/2022 9:31 AM
18	no.	6/17/2022 8:05 AM
19	Complaints, programming	6/17/2022 7:58 AM

## Q10 Are there any tasks being managed by the conference that you believe can be more effectively handled at the district level?

Answered: 18 Skipped: 10

#	RESPONSES	DATE
1	No opinion	6/22/2022 6:45 PM
2	no	6/22/2022 1:27 PM
3	I do feel the district could do a better job a tracking churches data for vitality.	6/22/2022 1:21 PM
4	Not that I know of.	6/22/2022 10:28 AM
5	District Mission Shares	6/22/2022 9:41 AM
6	closer you get to local churches, the better	6/22/2022 9:09 AM
7	no	6/22/2022 9:03 AM
8	no	6/22/2022 8:57 AM
9	No	6/22/2022 8:08 AM
10	None known	6/22/2022 6:36 AM
11	None	6/21/2022 4:54 PM
12	no	6/21/2022 10:02 AM
13	None	6/21/2022 9:07 AM
14	Yes! Only if everyone is trained in the same manner.	6/21/2022 5:53 AM
15	I think that much of Faith Community Formation's tasks would be better completed through active pastoral mentoring relationships with prayerful discernment.	6/18/2022 8:43 PM
16	Clergy Budget Compensation work sheets.	6/17/2022 9:31 AM
17	No.	6/17/2022 8:05 AM
18	None	6/17/2022 7:58 AM

## Q11 Are there any other specific changes you would recommend in how the conference and/or district offices currently operate with each other?

Answered: 20 Skipped: 8

#	RESPONSES	DATE
1	Spend more time getting DS's to really know their clergy.	6/22/2022 6:45 PM
2	none	6/22/2022 1:27 PM
3	More Transparency	6/22/2022 1:21 PM
4	I realize that each district has different cultures and needs but creating some standardized roles and responsibilities would greatly help in training, onboarding and aligning work flow and effort.	6/22/2022 10:28 AM
5	More communication in disaster response	6/22/2022 9:41 AM
6	resourcing local churches with training	6/22/2022 9:09 AM
7	no	6/22/2022 9:03 AM
8	more lateral decisions instead of from the top down	6/22/2022 8:57 AM
9	By understanding how each group operates in order to meet the needs of their Clergy and Lay leadership.	6/22/2022 8:24 AM
10	1) More communication 2) Respect give to a person according to their role - stop going to the head of the department and contact the person whom the job has been given.	6/22/2022 8:08 AM
11	None	6/22/2022 6:36 AM
12	None	6/21/2022 4:54 PM
13	no	6/21/2022 10:02 AM
14	I think things are ran smoothly.	6/21/2022 9:07 AM
15	The conference office and district offices work well together with the administrative staff. Which I feel could use an assistant.	6/21/2022 5:53 AM
16	Too many of our processes are needlessly cumbersome like travel reimbursements and compensation sheet processing.	6/20/2022 2:20 PM
17	Keeping digital DCOM files that can be easily transferred to various districts with limited access would allow for much smoother file audits, easier work from distance, and much smoother transfers when a pastor moves districts.	6/18/2022 8:43 PM
18	no.	6/17/2022 9:31 AM
19	No	6/17/2022 8:05 AM
20	None	6/17/2022 7:58 AM

## Q12 Is there anything else important that you think the Task Force needs to know or consider in this work?

Answered: 18 Skipped: 10

#	RESPONSES	DATE
1	No opinion	6/22/2022 6:45 PM
2	no	6/22/2022 1:27 PM
3	The bottom line is we are asking someone to make the sacrifice for the whole of the team. The reality is both the district and conferences offices are highly overworked and significantly underpaid. I think the missional realignment should be consider as well. What is the goal of the MS Annual Conference and how does 10, 11, 12 districts get us closer to that goal. Removing two Sups, in my opinion, pushes us further from where we are trying to go.	6/22/2022 1:21 PM
4	When asked in a staff meeting if less district superintendents meant a decrease in superintendence funding, the conference treasurer said that those allotted funds would not decrease. If that question comes up from clergy and lay members--and it will--there will likely need to be a clear rationale for that as members have expressed on more than one occasion at annual conference sessions their suspicions around spending on mission and ministry decreasing and district superintendents and senior staff salaries and expenses not decreasing.	6/22/2022 10:28 AM
5	I believe more work needs to be done in making sure this is the best use of DS time and energy. How can distributing 97 Hattiesburg District pastors/churches to DS's that already have a load to carry, be advantageous to anyone? At a time when we need more hands-on help from DS's in the midst of disaffiliations and COVID responses, why would we do this now?	6/22/2022 9:41 AM
6	More personal contact makes for better relations	6/22/2022 9:09 AM
7	no	6/22/2022 9:03 AM
8	no	6/22/2022 8:57 AM
9	No	6/22/2022 8:08 AM
10	None	6/22/2022 6:36 AM
11	I think them in advance for their forethought. We must make changes on the state level as the local churches are doing as well.	6/21/2022 4:54 PM
12	no	6/21/2022 10:02 AM
13	None	6/21/2022 9:07 AM
14	Observation! The district offices of the Mississippi Conference-United Methodist Church. Each district office have different hours. We all do the same work. There's no unity in employment.	6/21/2022 5:53 AM
15	If we are going to have fewer DS's we must do a good job of utilizing other elders for supervision and support and make space for other clergy covenant relationships.	6/18/2022 8:43 PM
16	Use technology more effectively while still maintaining personal contact.	6/17/2022 9:58 AM
17	None that I can think of at the moment.	6/17/2022 9:31 AM
18	No	6/17/2022 7:58 AM