**Members:** E. Baker, N. Corder, S. Webb, J. Dorcely, J. Peterson, T. Alvarado, R. Wells

**Mayor’s Office Staff:** C. Maloney

**Guests:**

**DATE: February 21, 2023 TIME: 6 pm to 7 pm PLACE: Virtual Meeting via Zoom**

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| **TOPIC** | **DISCUSSION** | **DECISION/ ACTION** | **Person Responsible/Reported By** |
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| **Call to Order** |  | Call to order 6:09pm | EB |
| **Guest Speaker** |  | New position in the COT for tenant landlord relations. She has been in the position for about 5 months. Number of new ordinances in the city including right to council, pay to stay, and source of income. Right to council is important because tenants usually come into court without legal representation if they even go to court, whereas landlords tend to have lawyers. Representation is available for tenants.  Educating landlords and tenants of the new ordinances, other tools that we need, and monitoring the landlord/tenant relations. Surveys out there for landlords and then another one for tenants.  Getting education out to LMHA, ABLE, and Fair Housing.  Landlords cannot discriminate based on source of income which includes section 8 housing vouchers.  Innovation grant will be made available mid-April to for organizations to innovate ways to address tenant/landlord issues. The grant removes many of the barriers and stipulations for applicants. Information on the City of Toledo Website through the neighborly system.  When landlord or tenant issues occur, there is no one stop shop currently. Soon, in the neighborly system there will be educational information for landlords and tenants to find all the tools and information needed.  R. Wells commented on the role of the HRC is not the entity by which discrimination around housing is handled. The HRC does want to stand behind the new department with C. Ali as the only staff member.  C. Ali responded that she is meeting with the prosecutor, Fair Housing, and other relevant partners. It is going to take herself, the HRC, the COT Dept. of Housing, and all partners to work together.  49% of Toledo residents are renters. | Caleena Ali |
| **Mayor’s Office** |  | Gretchen Debacker is no longer with the COT. Caryn now reports to the two deputy directors. She anticipates that the HRC will be more connected to the different departments within the City. Still have as a goal to have relevant City staff join HRC on meetings and activities that are aligned. | CM |
| **Mediation** |  | A part-time mediator is in the proposed budget for City Council. Goal is to connect more with the community and grow the program. Raina would still serve as the liaison to that program/committee. Scope of work for a part-time mediation staff person has been developed. | CM |
|  | STV  SJ  CN  YEE | Stop the Violence doesn’t have any updates. Sierra will have a full update next month.  Human Library date is April 15. Thirty-two nominations for books for the Human Library are already in. Caryn will send invites with a goal of 20 - 30 books total. By March 24, like to have books confirmed. Adding a keynote speaker to the event. Need volunteers for the day of the event. Shifted from the atrium to the enclosed glass area.  WIMBY campaign had a successful photo shoot for the video on March 19.  Nina as the new liaison and is holding the SJ committee accountable and helping with intentionality around the serious work that SJ needs to do. R. Wells appreciates Nina.  J. Vasquez has stepped down as co-chair and Merideth Campbell will be stepping into the position once city council approves.  COT Refuse and Recyling calendar is up. First clean-up will be in May. Looking at continuing with partners from the past and building new partners.  Request from the COT Deputy Mayors would like us to do all 28 clean-ups. HRC would like to hire a volunteer coordinator to assist with events such as these. The Deputy Mayors recognized the work that CN is doing and wants to build on it.  Director Jim Molnar put in official request for brochure to be created for educating residents on code compliance.  Alleys are now under beautification rather than code compliance.  Waiting for new hire for the Neighborhood Navigator to hold a town hall, so that the COT can be part of it directly.  Discussion about National Night Out (NNO) or Community Oriented HRC Resource Event: National Night Out is typically hosted by the police in other cities around the nation. Police may not have the capacity for this. Could provide them with the planning information for the police to host the event. If not, then HRC could host an event based on the needs of the community. The city would like the event hosted at three sites, but HRC is concerned about capacity to be successful at three sites.  NNO planning will start. Jonathan will reach out to C&N Committee members and Sierra offered to be involved in planning.  Job Fair is moving forward on April 22 at Scott. Rogers won’t be hosting, so looking at having one at Waite H.S.  Employers that J. Peterson talked to are excited hiring 18 or younger, and JP is still looking. Priority is on jobs in the community where the job fair is being held. CM reports that it is on MarComs calendar.  Banks were helpful to have as vendors to help with setting up bank accounts for depositing pay.  First Kid Mayor live press conference March 21. Gabrielle Mukirra from Grove Patterson Academy is the new Kid Mayor | SW  RW  JD  CM  SW  PM  CM, RM, EB, JD, JP, PM  JP  SW  CM |
| **Old Business** | Welcome TLC  CEDAW | First meeting with Michelle Zouru and May Ling. They have working groups now: legal services, community outreach, workforce and economic development. HRC members can be part of any of the groups. The City is certified welcoming. The county needs to be recertified, so planning and work has been done to present a comprehensive plan to add services and information to close gaps around language, jobs and other county services.  Toledo CEDAW Gender Equity Commission is the official name. EB is the liaison for the commission. New COT Equity Manager is Bonita Robinson. A request is made for recommendations for intersectional young women who have an interest to become a member of the CEDAW commission.  Dr. Sooyoung will be coming again May 3, 4, and 5 to do a training and hear updates on the commission accomplishments. Washington D.C. also ratified CEDAW.  April 10 at 11am Press Conference WIMBY, Human Library, and Code Enforcement will be covered. IFTAR will be off the list and press will be invited to IFTAR instead.  Cities United looks at the ecosystem of reducing violence and increasing safety.  WIMBY will have a launch of the video for April 6 at 3:00pm at Main Branch Library at the Toledo  IFTAR is on April 12 at 6:30 doors open. 7:00 program starts. 8:12 is the breaking of the fast and a community meal. Invitation only. HRC Commission is invited. | NC  EB  NC  CM  EB  CM |
| **New Business** |  |  | EB |
| **Adjournment** |  | Meeting adjourned at 7:37pm |  |

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| **NEXT MEETINGS** | |
| **Executive Committee:**  Weekly Check-in meeting: Friday at 11:30am | **Full Committee:**  April 17 at 6pm |