**Members:** E. Baker, N. Corder, S. Webb, J. Dorcely, T. Alvarado, P. Meeker, M. Campbell, S. Suchek, J. Peterson

**Mayor’s Office Staff:** C. Maloney & A. Baker

**Guests:**

**DATE: June 20, 2023 TIME: 6 pm to 7:30 pm PLACE: Ann Grady**

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| **TOPIC** | **DISCUSSION** | **DECISION/ ACTION** | **Person Responsible/Reported By** |
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| **Call to Order** |  | Call to order 6:08pm | NC |
| **Minutes** |  | Minutes from last month were approved. Notion MC, seconded by JD | All |
| **Mayor’s Office** |  | Kindness Party: Our Kid Mayor wants to do a Kindness Party. Discussion to approach Kid Mayor and Council to find out more about what they want and suggest that they partner with an event that is already having.  Statement Protocol: Request for a statement from SJ in support of LGBTQ+. HRC doesn’t have an official statement protocol. Draft statement was created and is up for approval. The updated Statement Protocol will edit based on members suggestions, and we will vote via email in lieu of a meeting in July.  HRC Representation: HRC by-laws require that we have representation for representative interests of the community. CM is formalizing the list.  Maternity Leave: S. Webb started part-time today as a temporary position while CM is out on Maternity Leave. S. Webb will start meetings and run smaller HRC projects. Amari will be taking on larger projects such as Disabled and Proud Fest. | CM |
| **Mediation** |  | We had a mediation last week regarding a shared parking lot. Business owners will take over the sharing rather than employees. Mediation report will be available through Engage Toledo. CM has been tabling at several events for Mediation and WIMBY. | AB |
|  | STV  SJ  CN  YEE | MONSI (Mayor’s Office on Neighborhood Safety) has a new Director Malcom Cunningham. He met with the a number of community stakeholders including S. Webb and EB. HRC has earned trust and is now going to be part of the detailed plan to address violence. Interrupters will be retrained more comprehensively. Citizens United is not replacing what is already in place, rather it is the strategic plan that overlays everything. To reduce violence, it needs to be comprehensive and infused in multiple sectors.  Three positions are posted for MONSI: school-based interrupters, a school-based commissioner.  Canvassing neighborhoods with SJ in July on HRC programs, events, and advocacy. Date TBD. May have another one for businesses in the Fall. Concerns about safety for LGBTQAI members to canvas. Brief training and overview of canvassing.  Canvassing will not happen in June at the Frederick Douglas Center’s Rock the Block community service day.  Progress on creating a city mechanism for protected classes to report housing and other forms of discrimination.  WIMBY – idea to reach out to WIMBY pledge members when advocacy is needed to inclusion advocacy issues and opportunities that arise. Looking at adding a check box for those who want more information.  Newsletter is due next month. Looking at dates for CAB retreat. Discussed getting involved in Women’s Equality Day. Need to recruit new members. More attractive if they are doing more advocacy work.  Clean-up on June 10th at the Frederick Douglas Center. Community safety officers and Venice Williams joined the clean-up. We had about a dozen attend. We have one coming up in August 26 at Bowsher and in October at Oakdale. Donations for Halloween Costumes, maybe from the City of Toledo Employee drive and an  Fall Fest planning had first meeting today. Looking at October 21st, thinking of the East Side. Possible locations East Toledo Family Center of the Glass City Metroparks or the Junction Coalition. Could pass out info at the clean-up if it was held on the East Side. JD will check with the C&N committee via email.  Working on directory on businesses that are still hiring, so there is one place to go to find employment. CM or SW will meet with MarComs to publicize it. Adding a financial literacy piece to the employment. Move meetings from Wednesday to 3rd Tuesday of the month. Still meeting in July.  Working on building and growing the committee.  Meeting with David Bush the new Youth Commissioner in August. | EB  SW  MC  JD  TA |
| **Old Business** | Welcome TLC  WIMBY  CEDAW  Juneteenth | LEAP (Language Equity Access Project) is the organization that will look at resources for immigrant. Phase 1 of the project to have community conversations and make a resource map. Phase 2 will be to help Welcome TLC create a 5-year strategic plan.  Press Conference happened to announce the City and County are both Certified Welcoming – the first city to have the dual certification.  Save the Date: Welcoming Picnic on September 10 at the Sanger Branch lawn from 1 – 3. Performances and food from lots of cultures.  Talked about WIMBY again at the Welcoming Press Conference. Signs and pledges to be available at all the libraries soon  Working to finalize by-laws. HRC will have a seat according to the by-laws and be able to have a proxy if the appointed representative is unable to attend. We are advanced as a city because we have a budget and paid staff – Bonita with DEI department.  Had a calendar with all the events for all the community organizations. Orgs got along, the city promoted all the events, and was much smoother than last year. Organizations and Kid Mayor spoke at the Juneteenth Press Conference. | CM  EB  EB  EB  EB |
| **New Business** | Disabled and Proud Fest  Newsletter  Newletter | HRC will have a team and a table. CM has been heavily involved in planning. Need more teams.  End of July the Newsletter is due with a few sentences from each committee. | CM |
| **Adjournment** |  | Meeting adjourned at 7:38pm | EB |

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| **NEXT MEETINGS** | |
| **Executive Committee:**  Weekly Check-in meeting: Friday at 11:30am | **Full Committee:**  August 21 at 6pm at Scott |