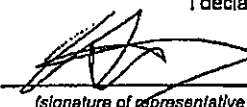


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 01-CA-291655	Date Filed 3/2/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer General Electric	b. Tel. No. (614) 628-6935
	c. Cell No.
	f. Fax No. (614) 628-6890
d. Address (Street, city, state, and ZIP code) 191 West Nationwide Blvd. Suite 300 Columbus, OH 43215	e. Employer Representative Randy Ayers Partner Dinsmore & Shohl LLP
	g. e-mail randall.ayers@dinsmore.com
	h. Number of workers employed 56,M000
i. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing Conflomerate	j. Identify principal product or service Aviation and Power
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above named employer unilaterally determined to deny spousal and dependant coverage to certain bargaining unit members without first bargaining with the union. In so doing, the above named employer, by it's officers, agents, and representatives, has failed and refused to bargain collectively and in good faith with the IUE-CWA, a labor organization, designated or selected by a majority of the employees of said employer in an appropriate unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment and other terms and conditions of employment.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union of Electronic, Electrical, Salaried, Machine & Furniture Workers - Communications Workers of America	
4a. Address (Street and number, city, state, and ZIP code) 2701 Dryden Rd. Dayton, Ohio, 45439	4b. Tel. No. (937) 298-9984
	4c. Cell No.
	4d. Fax No. (937) 298-2636
	4e. e-mail rholt@iue-cwa.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Communications Workers of America (CWA)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
 (signature of representative or person making charge)	Robert f. Holt, General Counsel (Print/type name and title or office, if any)
2701 Dryden Rd. Dayton, Ohio, 45439 Address _____	Tel. No. (937) 298-7084 Office, if any, Cell No. (937) 723-1779 Fax No. (937) 298-2636 e-mail rholt@iue-cwa.org
	Date 3-02-2022

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.