

**Mixed Cohort Team Time #1 (January 18, 2023: 11:20 a.m.–11:50 p.m. EST):**

1. Please use this time for individual introductions (name, title, and affiliation). **(10 mins)**
2. After introductions are completed, please select a group facilitator for you mixed cohort to help keep your team on track during mixed cohort sessions throughout the Institute. **(5 mins)**
  - **Group facilitator role:** Read mixed team time prompts and facilitate activities and conversation. This will NOT include report-out responsibilities.
3. Once introductions are complete and you have designated a facilitator, as an icebreaker, please determine one thing that everyone in your group has in common (not including that you're an educator, a health care provider, work at a university, or are passionate about DEIA). **(10 mins)**
4. Then, as time allows, please share your most impactful takeaway from the patient panel or personal patient stories that inspire you to work to improve diversity, equity, inclusion, and/or accessibility.

**Mixed Cohort Team Time #2 (January 18, 2023: 3:30 p.m.–4:15 p.m. EST):**

1. Take some time to reflect on the challenges or barriers that exist in your school/college to implementing diversity, equity, and inclusion topics and methods in your curriculum. Write down these thoughts as they come to you. **(5 mins)**
2. Take turns sharing the challenges/barriers you listed with the group. When possible, share solutions to challenges/barriers that have proven to be successful **(15 mins)**
3. Identify and share areas for improvement in your own school/college that you hope to focus on during the Institute. **(20 mins)**

**Mixed Cohort Team Time #3 (January 19, 2023: 12:10 p.m.–12:45 p.m. EST):**

1. Share your best idea from the Crazy 8 Activity with the group. **(15 mins)**
  - Each team member should briefly share their best idea with the group.
2. Provide feedback and dive deeper on ideas, as time allows. **(5–10 mins)**

**Mixed Cohort Team Time #4 (January 20, 2023: 3:50 p.m.–4:40 p.m. EST):**

1. Share your best idea from the Crazy 8 Activity with the group. **(15 mins)**
  - Each team member should briefly share their best idea with the group
2. Provide feedback and dive deeper on ideas from this Crazy 8 Session and the last one. **(15 mins)**
3. Review the Resource tab on the Institute webpage, share any experience with these or other resources that you are aware of that may be helpful to your team **(10 mins)**
4. Discuss opportunities for continued multi-institution collaboration following the EDI Institute. **(5–10 mins)**