# Postdoctoral Ecologist (USDA)

Contact: Sarah McCord (<u>sarah.mccord@usda.gov</u>)

Status: Open until filled, applications will be reviewed as they are received.

## **Position Summary**

The USDA ARS Jornada Experimental Range in Las Cruces, NM seeks a highly motivated postdoctoral ecologist to contribute to projects investigating ecological dynamics and resilience on US rangelands. The successful candidate will leverage big data, such as large monitoring datasets stored in the Landscape Data Commons, remote sensing products such as the Rangeland Analysis Platform, climate, and soils data to identify where US rangelands are resilient and where rangelands might be at-risk requiring adjustments to land management. The project involves: 1) using monitoring data to identify where native species communities remain; 2) using remote sensing data to look at trends on rangelands to identify communities that appear to be resilient to state change; 3) identify where restoration actions and other conservation practices might build resilience to known rangeland stressors (e.g., invasive species, drought, fire, climate change). This project will be co-developed under the supervision of Dr. Sarah McCord with our partners at the Bureau of Land Management and the Natural Resources Conservation Service Conservation Effects Assessment Project Grazing Lands Component. In addition to published papers, project outcomes include providing products to land managers to help prioritize the application of restoration and conservation practices.

#### Qualifications

We are seeking applicants with a PhD in ecology, environmental sciences, natural resources, geography, or related fields who have experience in landscape scale processes, soil-vegetation relationships, plant community dynamics, and how they vary across space and time. Qualified candidates will also have experience coding and/or modeling (R, Python). Experience working on rangelands and with Google Earth Engine is preferred. This position is open to only U.S. citizens.

### Appointment

The anticipated start date is negotiable (preferred first quarter of 2023). The appointment is for 2 years, with renewal after the first year based upon performance and funding. This is a full-time appointment based at the Jornada Experimental Range in Las Cruces, New Mexico, USA. The Jornada Experimental Range is a USDA-ARS laboratory located on the New Mexico State University campus. The incumbent would therefore be expected to work closely with both USDA and University employees.

# **Salary and Benefits**

The position will be hired as a Research Associate at the GS 11/12 level.

# To Apply

Applications will be reviewed as they are received. Interested individuals should submit a statement outlining your experience and research interests with respect to the requisite qualifications, a current CV, and the names and contact information of three references. For questions and to apply, contact Dr. Sarah McCord (sarah.mccord@usda.gov).