

Warm We want people to step into a RELAXED environment. WELCOMING

But also keep an eye on security!

WELCOME TEAM

- 1. Parking heroes
- 2. Greeters
- 3. Hosts
- 4. Question desk
- 5. Follow up
- 6. Point person



GREETERS

- 1. OPEN door
- 2. Bright SMILE and EYE CONTACT
- 3. "Welcome to Goodly!"
- 4. Anticipate and meet potential NEEDS
- 5. Observe and feed to point person

HOSTS

- 1. On the LOOK OUT for guests
- 2. Help find restrooms, children's check-in and seats
- 3. There to answer any questions
- 4. Bright, present and PRO-ACTIVE
- 5. Observe and feed to point person

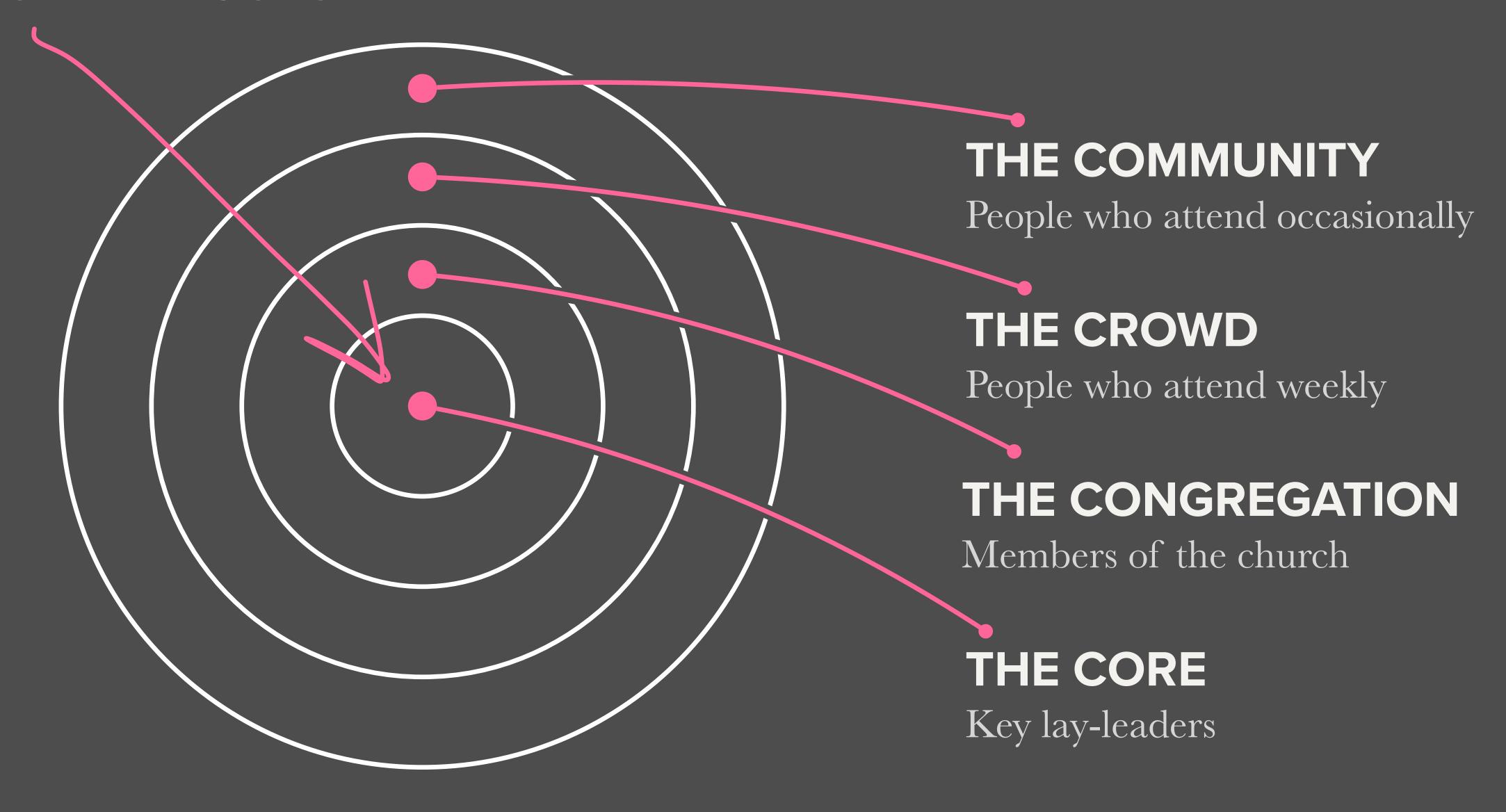
QUESTION DESK

- 1. At end of service
- 2. Answer questions
- 3. Help people with Church Center app
- 4. Directions

FOLLOW UP

- 1. QR code during the service
- 2. Follow the WORKFLOW
- 3. You are their person until workflow finishes
- 4. Support the journey from first guest toward the core

FIRST TIME GUEST



POINT PERSON

- 1. TRIAGE things we need to be aware of
- 2. TROUBLE-SHOOT small things, outsourcing big things
- 3. One person who knows all

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ETIQUETTE

- 1. We are communicating all of the time
- 2. Be present with who you are WITH instead of looking for the next person
- 3. Please DON'T be on your phone*
- 4. Don't get in conversations with people you ALREADY know
- 5. Be welcoming even when you're not on duty!

THE POWER OF QUESTIONS

- 1. AVOID questions like:
 - 'Are you married?''
 - 'Are you single?
 - "Do you have kids?"
 - "Where do you currently go to church?"

THE POWER OF QUESTIONS

- 2. ASK questions like:
 - 'Are you meeting people here?'
 - "How did you learn about us?"

TRAUMA-INFORMED CARE

- 1. Don't automatically TOUCH people
- 2. Watch your SPACE
- 3. Pay attention to what's going on INSIDE of you
- 4. Watch for RACIAL insensitivities especially well meaning efforts to *not* be insensitive!