A close up of text on a black background

Description automatically generatedSabbath is necessary. So necessary that the Lord Himself “rested” on the Seventh Day. We need it physically, emotionally, and spiritually.

Pastor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church/Charge \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*To be completed by the Clergy/SPRC TOGETHER and submitted to the District Office by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.* ***This form is only to be completed if the clergy has been at the current appointment for longer than 1 year.***

* Does your clergy take a regular day off?
* How much vacation time has been agreed with your clergy?
* Is your clergy utilizing the allowed vacation time?

**Please identify each as it reflects your present readiness and/or performance as a spiritual leader.**

**S – This area is a Strength N – This area Needs more work**

|  |  |  |
| --- | --- | --- |
| ***LOVING: God and Others – High Christian Character in Every Aspect of Life and Ministry*** |  |  |
| Clergy lives a life of integrity and dependability. | **S** | **N** |
| Clergy lives a life that reflects my faith. | **S** | **N** |
| Clergy lives a life of authenticity and honesty. | **S** | **N** |
| Clergy lives a life that reflects a pursuit of holiness. | **S** | **N** |
| Clergy exhibits a strong work ethic and is conscious of time management. | **S** | **N** |
| ***LOVING: God and Others – Attention to the Pastoral Needs of the Community*** |  |  |
| Clergy is intentional about building relationships with others. | **S** | **N** |
| Clergy understands the importance of missions and works to create this in our congregation. | **S** | **N** |
| Clergy is active in personal evangelism and works to create this in our congregation. | **S** | **N** |
| Clergy is active in a ministry of caring to our congregation through visitation and  presence. | **S** | **N** |
| Clergy has a pastoral presence and is active in the life of our community. | **S** | **N** |

**If something is marked (N), please explain why and how it can be improved. Use additional paper if needed.**

**Please identify each as it reflects your present readiness and/or performance as a spiritual leader.**

**S – This area is a Strength N – This area Needs more work**

|  |  |  |
| --- | --- | --- |
| ***LEARNING: Personal Growth and Discipling Others – Lifelong Learner*** |  |  |
| Clergy is an active participant in both required training and continuing education. | **S** | **N** |
| Clergy is an active participant in Conference and District trainings and events. | **S** | **N** |
| Clergy encourages our laity to participate in Conference and District trainings and events. | **S** | **N** |
| ***LEARNING: Personal Growth and Discipling Others – Clearly Communicates the Gospel and Wesleyan Traditions*** |  |  |
| Clergy has a clear understanding of God’s grace and proclaims it. | **S** | **N** |
| Clergy has a clear understanding of and identifies as a United Methodist. | **S** | **N** |
| Clergy is focused, articulate, and engaging while preaching. | **S** | **N** |
| Clergy is organized, creative and clearly communicates while teaching. | **S** | **N** |
| Clergy has a working knowledge of the connectional ministries of the district, annual conference, and general church; and communicates this to the congregation. | **S** | **N** |

|  |  |  |
| --- | --- | --- |
| ***LEADING: Evangelism and Order – Dedicated to Making Disciples of Jesus Christ*** |  |  |
| Clergy plays a role in creating and leading vital and inspiring worship. | **S** | **N** |
| Clergy encourages financial generosity in teaching and by example. | **S** | **N** |
| Clergy creates and leads opportunities for faith formation like small groups and studies. | **S** | **N** |
| Clergy encourages outreach to the community in teaching and by example. | **S** | **N** |
| Clergy helps others understand the personal call on their lives as a follower of Christ. | **S** | **N** |
| ***LEADING: Evangelism and Order – Able to Organize and Implements all aspects of Church Order*** |  |  |
| Clergy works with laity in the church to plan, organize and execute ministry. | **S** | **N** |
| Clergy understands the importance of team leadership and work to build ministry teams. | **S** | **N** |
| Clergy is intentional about creating efficient and productive order and administration in  the life of the church. | **S** | **N** |
| Clergy intentionally leads the congregation to be involved in the connectional ministries of the district, annual conference and general church. | **S** | **N** |

**If something is marked (N), please explain why and how it can be improved. Use additional paper if needed.**

**Please identify each as it reflects your present readiness and/or performance as a spiritual leader.**

**S – This area is a Strength N – This area Needs more work**

|  |  |  |
| --- | --- | --- |
| ***LEADING: Evangelism and Order – Moves the Church Toward the Kingdom*** |  |  |
| Clergy actively seeks God’s vision for the church and shares it with the congregation. | **S** | **N** |
| Clergy is willing to find and develop new and creative ways to do ministry. | **S** | **N** |
| Clergy keeps the church active and moving in the right direction. | **S** | **N** |
| Clergy is calm in times of crisis and conflict and leads as a non-anxious presence. | **S** | **N** |
| Clergy is intentional and effective in resolving conflict in the church. | **S** | **N** |
| Clergy is a strategic thinker and always planning ahead. | **S** | **N** |
| Clergy is not scared of failure or trying something new. | **S** | **N** |
| Clergy is a great encourager and motivator for the laity in the church. | **S** | **N** |

**If something is marked (N), please explain why and how it can be improved. Use additional paper if needed.**

Next Steps: *Based upon this time of JOINT reflection on your ministry TOGETHER****,*** *please identify 1 goal from each area of Clergy Excellence that would be a beneficial goal for your clergy for the coming year. In addition, provide strategies on how the congregation can support and help your clergy achieve these goals.*

|  |  |  |
| --- | --- | --- |
| GOALS | Accountability Date | Status |
| 1. **LOVING GOAL:** |  |  |
| Strategies for achieving #1 |  |  |
| 1. **LEARNING GOAL:** |  |  |
| Strategies for achieving #2 |  |  |
| 1. **LEADING GOAL:** |  |  |
| Strategies for achieving #3 |  |  |

Pastor\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ S/PRC Chair\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Committee Member\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Committee Member\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_