**Members Present:** R. Richardson, R. Dawson, L. Carpenter, T. Douglas, R. Olvera

M. Alexander, N. Badawi, J. Hartung, G. Mendoza,

**Mayor’s Office Staff:** A. Lucas, S. Dastagir, A. Bannister

**Guests:**

**DATE: April 15, 2019 TIME: 6:00-7:30 PM PLACE: Zablocki Senior Recreational Center, 3015 Lagrange Street**

| TOPIC | **DISCUSSION** | **DECISION/ ACTION** | **Person Responsible** |
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| Call to Order | Rachel called the meeting to order- 6:03 pm |  |  |
| Introduction to the Zablocki Center:  Alvin Brown | * Alvin Brown is one of the seniors who comes to the Zablocki Center regularly and gave us an overview of the day programs at the center. There are activities such as bowling, cards, and other activities daily. Lunch is available for $2.50 for seniors at 11:30 am. There are about 20 people who attend regularly |  |  |
| Questions and Vote on Meeting material (sent by email)  (Rachel) | * Minutes from HRC March meeting, Executive Summary, Executive Committee minutes April, Subcommittee Reports, and Budget form were sent to members before the meeting. Guisselle had questions about which documents were included in the email. Ramona clarified this. | * Jim moved to approve the items. Raina seconds the motion. Motion accepted. |  |
| Guest Speaker/Education  (Lauraine) | John Krochmalny, educator and trainer, speaking on Bridges out of Poverty   * NWSCC = Workforce development – Bridges out of Poverty – Impact coalition. Focused on community centers, faith centers * This program focuses on more than just money – 14 areas of poverty in order for someone to have a well- balanced life. * There are 4 areas where people can work to change their lives: Government and policies, enforcement of laws and policies, communities –neighborhoods; individual (what the person can do individual). * Networks are important – how people with capacity help those who do not have the capacity; Program tries to encourage middle class values – work now and delay somethings for self-interest. Goal setting. Building on traditional American goals and values. * Local group has been around for a few years and reorganized in 2014. One day training – 8 hours. Participant receive a certificate. There is a self-taught class is available free online which helps people work through the book. Helps people take the concepts and apply them. * Need for personal transformation = but need mentors to help transform people. * Poverty is lack of resources to survive. Friends, community, family. | * John handed out documents about Bridges. These are available on request. |  |
| Future Education/Training  (Lauraine) | * Speaker survey – Lauraine wants people to fill out the survey during the meeting * Updates on opportunities – See document from meeting. * YE&E subcommittee did work on roadmap and discussed how this worked for the group. * There was some discussion about the frustration of not getting information about community activities until the last minute. An example was the Youth Cleanup Activity. The mayor’s office staff said that sometimes they do not receive material until the last moment too. |  |  |
| President’s Report (Rachel) | * Anna has stepped down from the HRC because if a member cannot be a co-chair of a subcommittee then they cannot be on the HRC. Deborah is deciding if she will step down as well. Mayor’s office is deciding who will be the next two candidates for the co-chair positions for the E&SJ subcommittee. They should know by Thursday. * There was a long discussion on attendance at subcommittee meetings for members. There has been lack of attendance without any notification of missing meetings by many folks in subcommittees. * Michael recommended that we make sure we have a clear vision of what is required for the subcommittee co-chairs. There may have been specific issues for some folks for taking on this work. Rachel said that there will be an executive member and one of the folks from the mayor’s office at each subcommittee meeting to help support the co-chairs. | * Mayor’s office will supply names of new co-chairs to city council to approve for E&SJ subcommittee * Guisselle moved that for all subcommittees, any member who misses 4 meetings in a calendar year will be removed from the subcommittee. Jim seconded the motion. With discussion, Jim suggested that the word “may” replace “will”. Michael suggested that with that change, the number of missed meetings be 3 instead of 4. And that subcommittee co-chairs will discuss the decision with executive committee. * Jim moved that we vote on the revised wording: “For all subcommittees, any member who misses 3 meetings in a calendar year may be removed from the subcommittee with approval of subcommittee co-chairs and executive committee”. Tom seconded the amended proposal. Vote: 7 voted for the motion; 1 opposed (Najawa); 1 abstention (Lauraine)- Motion passed |  |
| Old Business | * Sister Cities – Jim discussed the 10th Annual International Festival was a success for a volunteer organization. Jim explained how Sister Cities works for Toledo as that there are 12 for 10 countries. As we move forward, we need to think about how HRC will work with Sister Cities. Jim feels like his role on both the Sister Cities and HRC will help him listen and share with both organizations. * Welcome TLC – Ramona mentioned that there is a city audit that Ramona and the Mayor’s office is working on to become a welcoming community. Lucas County has become a welcoming community and this will be announced on April 23. * Mediation Updates – Tom discussed that the first mediation took place. It was a difficult mediation. There maybe another mediation in the process. Tom believes that mediations are not going as much as they need to because there needs to be more advertisement, including posters that he can take to each community center. Michael asked what information HRC will get on mediation. Tom said Statistics but mediations are confidential. |  |  |
| New Business | * Ramona reported that there was an East Toledo neighborhood had a meeting on March 28th and some HRC folks attended. There will be a follow up meeting on April 30th. | * Next meeting for East Toledo Community will be April 30 at 6 pm at East Toledo Family Center | * Ramona will send out an email to everyone with the information on the East Toledo Meeting. Please share with subcommittees. |
| Community Comments/Questions (Rachel) | Joe Zielinski – Multifaith Council was present at meeting.   * BRC did a review of all other HRCs in other cities. This material should be available for HRC to use. * Question if someone from Promedica was at the meetings about Housing that Lauraine attended. Not that she was aware. * Multifaith Council worked with WelcomeTLC and has acknowledged their work. * Joe was wondering if subcommittees were public meetings. Was told no. He was concerned about the sunshine law for HRC subcommittees. |  |  |
| Adjournment (Rachel) | Meeting adjourned at 7:28 pm | Raina motioned to adjourn the meeting; Jim seconded this motion; motion passed. |  |

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| **NEXT MEETINGS** |
| **Full Committee:**  Regular Meeting: May 20, 2019 6:00-7:30 PM – West Toledo Branch Library  1320 W. Sylvania Ave |