

HIGH SCHOOL APPRENTICESHIP

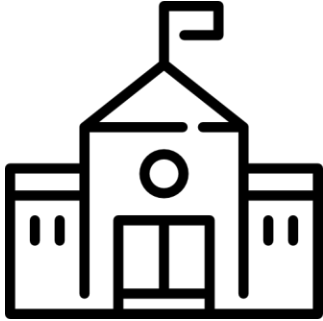
From the Alps to the Desert

gregory.martin@nagra.com



EARN AS YOU LEARN

WHY THE SWISS MODEL ?



16 yo



60% company
40% school
Every week

20 yo

DUAL SYSTEM

WHY THE SWISS MODEL ?

2/3 chose an apprenticeship

About 230 available pathways

~64'000 apprenticeship diplomas in 2019

No debt !

Not a dead end

Top in apprentice's world/euro contests

PROVEN SYSTEM

BENEFITS



THE PROGRAM IN ARIZONA

CYBERSECURITY ANALYST HIGH SCHOOL APPRENTICESHIP

MULTIPLE OPTIONS EXIST FOR STUDENTS WHO COMPLETE THEIR APPRENTICESHIP

FULL-TIME EMPLOYMENT

They can start a career with valuable industry knowledge and experience.

OR

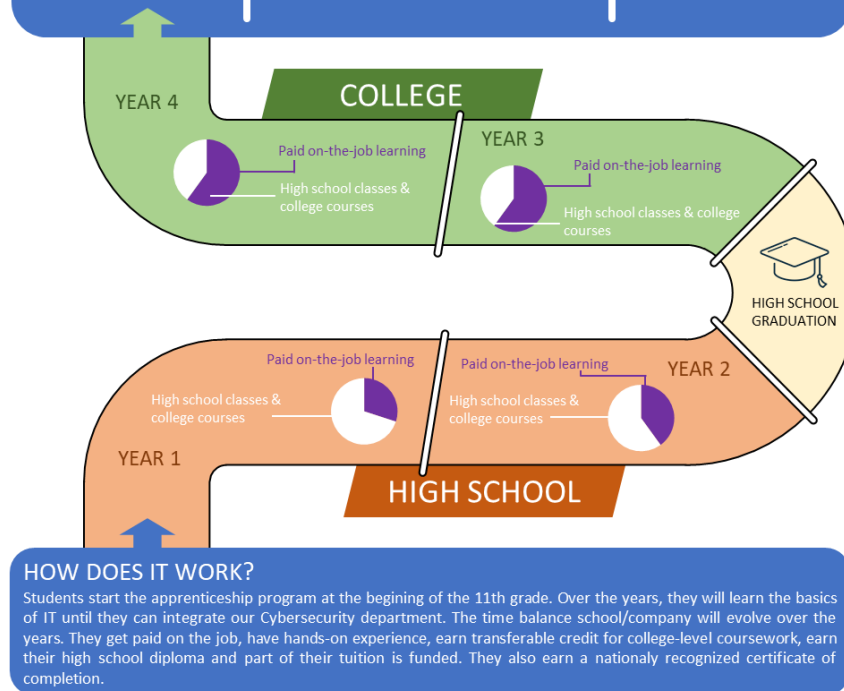
FULL-TIME EDUCATION

They can enroll full-time at postsecondary institutions to build on the college credits they earned through their apprenticeship program.

OR

EMPLOYMENT AND EDUCATION

Continue working and enroll in college courses to complete a degree.



HOW DOES IT WORK?

Students start the apprenticeship program at the beginning of the 11th grade. Over the years, they will learn the basics of IT until they can integrate our Cybersecurity department. The time balance school/company will evolve over the years. They get paid on the job, have hands-on experience, earn transferable credit for college-level coursework, earn their high school diploma and part of their tuition is funded. They also earn a nationally recognized certificate of completion.

OUR APPRENTICES

Parker and Noemi, our 2 first US apprentices, have started the week of September 9.

They stood out by their maturity, their ability to communicate and they will be a strong and complementary duo.

Parker, 16 yo, is a very active kid, is eagle scout and has strong basic skills.

Noemi, 15 yo shows leadership at a young age, has a very good understanding of the job and has strong soft skills.

