

**Directions:** Use this document and the tools included to help your team create an actionable plan for your college/school. You do NOT have to complete this entire document. Instead, use it as you see fit to assist you in your planning efforts. This will likely be an iterative process as you learn more, come up with new ideas, and do so again throughout the Institute.

**Focus:** Identify opportunities for creation and expansion of equity, diversity, and inclusion efforts at your college/school of pharmacy.

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**Initial Analysis:** Complete a SWOC Analysis of your college/school of pharmacy's equity diversity, and inclusion efforts related to curriculum and assessment.

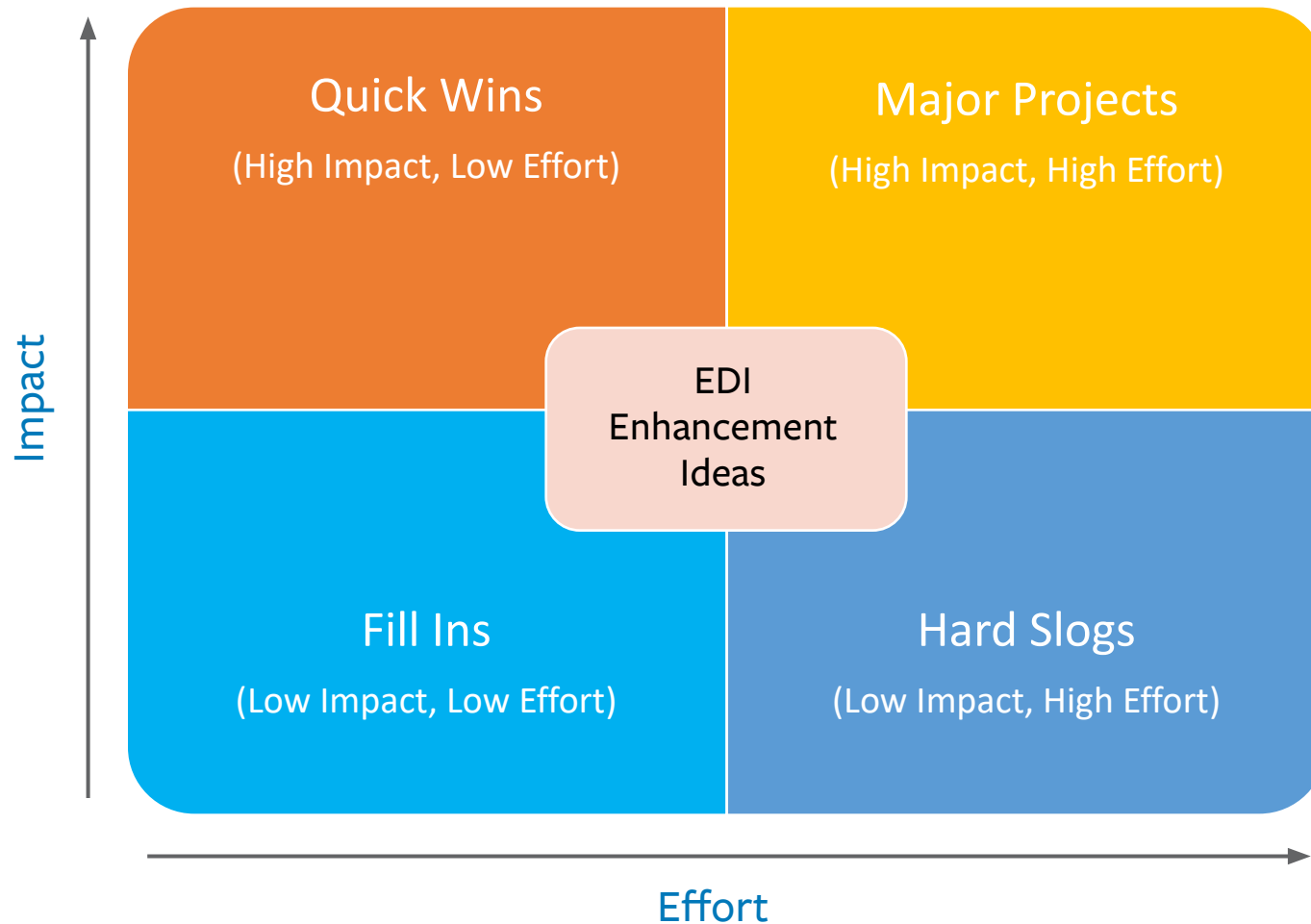
Strengths	Weaknesses
Opportunities	Challenges

**Idea Generation:** Consider opportunities for expansion and creation of EDI efforts at your college/school.

Existing Equity, Diversity, and Inclusion Efforts	Opportunities for Expansion
New Ideas for Equity, Diversity, and Inclusion Efforts	Opportunities for Implementation

**Idea Prioritization:** Consider opportunities for expansion and creation of EDI efforts related to curriculum and assessments at your college/school.

*This image is not editable but should be used as a brainstorming tool to help identify which project ideas to move forward with.*



**Instructional Design Template:** Utilize this template to organize your ideas for new health equity/DEIA integration into curriculum and/or inclusive teaching/assessment approaches. We recommend using this template to organize your presentations for the Troika Consulting session on Friday, Jan. 20<sup>th</sup>.

<b>Learning Outcomes</b>	
<b>Evaluation Plan</b> <ul style="list-style-type: none"> <li>● Consider inclusive assessment strategies</li> </ul>	
<b>Learners Involved</b> <b>Place in Curriculum</b>	
<b>Learning Plan</b> <ul style="list-style-type: none"> <li>● Instructional Methods</li> <li>● Consider inclusive teaching strategies</li> <li>● Content Areas</li> </ul>	
<b>Instructional Skills/Needs</b>	
<b>Resources</b>	

**Idea Refinement:** Use this template to identify responsibilities, timelines, and resources to help determine detailed steps to help you achieve your goal (with a recommendation to spend the most time on immediate/short-term action). We recommend incorporating Troika Consulting feedback into this grid.

	<b>Action Item</b> (Be as specific as possible; Consider multiple steps needed to accomplish a particular item)	<b>Responsible Person(s) or Team</b> (Including allies)	<b>Date to be accomplished</b> (Be realistic/specific)	<b>Resources Needed</b> (e.g., people, time, money, space, approaches to barriers/challenges, etc.)
<b>Immediate</b>				
<b>Short-term (within 3–6 months)</b>				
<b>Long-term (&gt;6 months)</b>				
<b>Wish list for the future</b>				