Rogue Workforce Partnership • Organization / Governance



Josephine County Board of Commissioners Appoints 1 Commissioner to serve on R.V. Workforce Consortium

Rogue Valley Workforce Consortium

- · Intergovernmental entity created by Jackson & Josephine Counties
- · Serves as Chief Elected Official per WIOA
- · Appoints Workforce Board members | Approves Local Plan | Oversight
- Both County Commissioners serve on RWP Corporate Directors



Corporate Directors

- Corporate Directors for the RWP 501(c)(3)non-profit organizational entity
- Also functions as Executive Committee for the full Workforce Board
- Members: 5-7 Business Leaders recruited from Workforce Board + the 2 RVWC County Commissioners from Jackson & Josephine Counties

Local Workforce Development Board

Purpose: Federal & State authorized board - oversees & aligns region's workforce system

Kev Activities:

- Develop & oversee region's Strategic Road Map, Objectives & Key Results
- Develop 4-vear WIOA Local Plan
- Lead Industry Sector Groups & other subcommittees / work groups
- Convene Business, K-20 Education & Workforce partners to create workforce solutions
- Align programs/services/curriculum to industry recognized certifications to create career pathways in targeted industry Sectors
- Connect students & adult career/job seekers to high-demand, high-wage jobs, particularly in targeted Industry Sectors
- · Adopt strategies to enhance prosperity of business, individuals and region's economy
- Establish One-Stop System Standards: Certify WorkSource Roque Valley One-Stop Centers

Members

- Private Sector Business & Industry (majority required)
- Mandatory: Labor, Community-Based Organizations, Adult Basic Skill/Community College & Workforce Agencies
- Other members from: K-12 education, Higher Education, Department of **Human Services**

Local Workforce Development Board

(per Workforce Innovation & Opportunity Act)

Purpose

- Provide strategic operational oversight in collaboration with the required & additional partners & workforce stakeholders to help develop a comprehensive & high-quality workforce development system in the local area & larger planning region;
- Assist in the achievement of the State's strategic & operational vision and goals as outlined in the Unified State Plan or Combined State Plan; and
- Maximize & continue to improve the quality of services, customer satisfaction, effectiveness of the services provided.

14 Key Functions

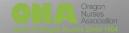
- Develop 4-year local plan
- Conduct workforce research & regional labor market analysis
- Convene business leaders & stakeholders; ensure employer needs are met
- Develop & implement Career Pathways
- Identify / promote proven & promising strategies & initiatives
- Use technology to maximize accessibility & effectiveness of local workforce system
- With Chief Elected Official oversee entire 1-stop system, & WIOA youth/adult/ dislocated worker activities
- Agree on local performance indicators with Chief Elected Official & Governor
- Negotiate with partners and Chief Elected Official to fund 1-Stop infrastructure cost
- Select providers for youth services, training services, career services, and 1-Stop operator
- Coordinate activities with education & training providers
- Develop a budget for Workforce Board activities
- Annually assess physical & program accessibility of all 1-Stop Centers
- Certify 1-Stop Centers

Labor

- **International Brotherhood** of Electrical Workers
- · Plumbers & Steamfitters Local 290
- · Oregon Nurses Association









Southern Oregon Success

ACE's - Adverse Childhood Experiences

Collective Impact Initiative

- Medford
- **Ashland**
- Phoenix-
- Talent
- Central Point
- **Eagle Point**
- SOESD

Early Learning

Youth Development

Cradle to Career Success

- Grants Pass
- Three Rivers
- **Roque River**
- **Pinehurst Butte Falls**
- Prospect



Training

Internships & Exploration Scholarships On-the-Job Training

Essential Employment Skills

Business Services

Partners:

- Oregon Employment Department
- ResCare (TANF)

- OR Commission for the Blind
- Job Corp + Others

Southern Oregon GOODWILL

Enable employments by providing opportunities for personal &

- **Employment & Training**
- Digital Skill Classes
- **GED Testing Prep**

Business/ Education **Partnership**

We will collaborate as a community to create a pathway system for our future workforce that is aligned with the needs and demands of our

Live Roque Economy!



Higher Education Post-Secondary **Training**















americaniobcenter

Personal Effectiveness & "Earn & Learn"

1-Stop Center

- Vocational Rehabilitation
- Adult Basic Skill-RCC
- Easter Seals



professional growth

- Job Connection

- Retail Certification Training



Economic Development

To help businesses prosper to advance economic opportunities compatible with community values

- Launch
- Relocate
- Prosper



Local Workforce Board

Federal & State Authorized Board Creating a Demand-Driven Workforce System

Contracted Workforce Services

YDHS

Oregon Department of Human Services

Self-Sufficiency Programs

- TANF Temporary Assistance to Needy Families
- SNAP Supplemental Nutrition Assistance Program
- ERDC Employment Related Day Care

Vocational Rehabilitation

Chambers of Commerce







Regional **Solutions Team**

- · Governor's Office
- Business Oregon
- Housing & Community Services
- Dept. of Environmental Quality
- Dept. of Land Conservation & Development
- · Dept. of Transportation
- Dept. of State Lands
- Dept. of Agriculture

(Formerly College Dreams)

- Serving low-income, 1st generation & underrepresented youth with coaching, scholarships, training & employment
- College+ | Career Build | +Accounts Whatever It Takes



Community Partners

Business * Workforce Education • Labor **Economic Development**