**Members:** Erin Baker, Lauraine Carpenter, Tom Douglas, Ramona Olvera

Michael Alexander, Malaika Bell (Absent), Paul Parker (Absent), Brenna Reynolds, Christina Rodriguez, Jose Rosales, David Ross, Aisha Sleiman,

**Mayor’s Office Staff:** Sara Dastagir

**Ex Officio Member:** Dr. Cecelia Adams

**Guests: None**

**DATE: April 20, 2020 TIME: 6:00-7:30 PM PLACE:** [**https://toledo-oh-gov.zoom.us/j/96751620524**](https://toledo-oh-gov.zoom.us/j/96751620524)

| TOPIC | **DISCUSSION** | **DECISION/ ACTION** | **Person Responsible** |
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| Call to Order (Erin) | Erin called the meeting to order at 6:04 PM |  |  |
| Roll Call (Ramona) | * Quorum reached with 8 people present at start of meeting |  |  |
| City Outreach during Covid (Sara) | * Stay at Home Campaign <https://bit.ly/2RKHAoD> ​ - Would love people to share this and put on reason why they are staying at home? Send any information to Sara if you don’t have social media. Can add picture to Facebook. * What to do if: Social Justice will be put on HRC Facebook page * Website is getting updated and will include everyone’s bios. * Zoom availability for meetings – Sara can set up a zoom meeting for everyone if wanted. People can’t be alternative host but Sara will set you up as co-host during the meeting itself. | Send any Stay at Home Campaign information to Sara. |  |
| Question and Vote on Meeting materials (sent by email)  (Erin) | * Materials sent on Friday 4/17/2020: Minutes from HRC March meeting; Executive Committee April Minutes; Subcommittee Reports – Social Justice (March and April); Youth (April); Community and Neighborhood (March). Tonight going to * Motion by Micheal Alexander to approve the material; Christina Rodriguez seconded; 9 people – Approval (Tom Douglas entered after this vote) |  |  |
| Future Events/Activities  (Lauraine) | * Ramona sent out a list of available resources that Lauraine compiled * Lauraine looked at other HRCs – Nashville website is available and is really good. Animated video. Would love to have this for our HRC. | Lauraine would love everyone to send updates to these events/information. Please contact her for updates. |  |
| Presentation of Outstanding Committee Issues and updates  (Co-Chairs of Committee) | * Social Justice   + What To Do IF Campaign? Have graphic; will be translated into Spanish and Arabic. A lot of information out there and a little overwhelming; want one stop shop; put information out there to those who have a lot of different questions;   + Final proposed mission statement: “To build mutual respect, understanding, and acceptance in our community by promoting equality, advancing equity, and celebrating our inclusivity.” - Needs to go by the Executive committee before it is voted on by full commission.   + MLK subcommittee – No meeting – had one last month; Malaika taking the point on this. Dani Stinson (Youth Empowerment) and Audra Kurke (Community and Neighborhood) will be on the MLK meeting; Jose suggests moving forward to put something on the calendar. * Community and Neighborhood – Meeting this week – Monica going to send out a message to the community organizations; We are checking out what we can do with the changes with the city during this time – like neighborhood cleanups but checking out what City can do and what committee can do. Want to also have a “feel good” event when this is over, for mental health of everyone, maybe in connection with National Night Out. * Stop the Violence – David – Had set up meeting with Parks and Rec – To get an anti-violence event- Had put everything on hold for a bit, had some communication issues between the three leads; but now is the perfect time to have a conversation about violence in the community. May have issues coming up with Domestic Violence now with people cooped up in the house. Was trying to figure out which members had focus of different types of violence who are part of the committee; Committee has changed date for meetings moving forward to be later in the month. Lauraine – Remember United Way and YWCA are working on domestic violence. * Youth Empowerment Engagement – Met a couple weeks ago – Still developing goals; Putting together who is doing what work on the committee; putting more people on the committee. Communicating with Linda Myers from TPS with lots of support from all of TPS - resources sharing – Lots of educational resources – Committee is asking other organizations - how can we support you? TPS communication great, and varied responses with other organization. Committee has decided to have a Slack account where the documents are being uploaded. Looking specifically at resilience during this time. Christina suggested another person for Brenna to connect with. Need resources for every age group. Dr. Adams = What is available for families with the children (support)? Tom -Empathetic listening is also important. * Reminder - Submission of minutes/agendas – Agendas with mission of committee each month | * If people have more information or contacts to add to the “What to do if Campaign”, please send this information to Christina for those |  |
| Old Business | * Mediation Updates (Tom) – Still working on this by phone. Mostly neighborhood people; Tom has worked on a draft to send out people about conflict to refer them to mediation program; People could print and cut off Tom’s card to share with others. Tom wants to get something out – Micheal Suggested Monica Smith from City to help get this information out. * Welcome TLC (Ramona) – Updates on what language access issues are going on with an update from Emergency Operation Center (city and county representative) gave update at meeting last week. Real concern about undocumented and those without W2 to get support; Louisville has a program that is a “no questions asked” relief program. ABLE is having Facebook live discussion on issues like Special Education and Unemployment claims. |  |  |
| New Business | * National Night Out (Lauraine/Tom) – Had a meeting today – Nationally moved to October 6; we are going to embrace this date as a time to incorporate Police and Fire; Still want to take place at Fredrick Douglas and Believe Center. What about some activities that can be used both if NNO goes forward in person or can’t happen (scavenger hunt example)– Could still be done even with quarantine in the future. |  |  |
| For the Good of the Order | * Open questions/Comments – * New Business – Lauraine – Issues of systemic racism – but HRC has a lot that we can do that are small but doable. Food issues; Thomas Jackson – Urban Farming; Want to have a call to action – in the next week to start to think out of the box, to get creative about big things; 211 conversation– Pop-ups in the community; ABLE is doing work on grocery store – co-ops; * United Way – Feed Toledo.org to volunteer for food; Seagate Food bank – for seniors – still need people; 4 to 8 people. |  |  |
| Adjournment (Erin) | Adjourned at 7:07 pm |  |  |

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| **NEXT MEETINGS** |
| **Full Committee:**  May 18, 2020 Currently – Zoom invitation |