**Members:** E. Baker, R Wells, P. Meeker, J. Peterson, N. Corder, R., T. Alverado, M. Campbell, J. Dorcely, R. Dawson

**Mayor’s Office Staff:** C. Maloney, A. Baker

**Guests:** NA

**DATE: September 18, 2023, TIME: 6 pm to 7:00 pm PLACE: Main Branch Library**

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| **TOPIC** | **DISCUSSION** | **DECISION/ ACTION** | **Person Responsible/Reported By** |
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| **Call to Order** |  | Call to order 6:16pm | EB |
| **Minutes** |  | Minutes from last month were approved. Motion RW, seconded by J. Approved unanimously | All |
| **Mayor’s Office** |  | Holiday Party is tentatively set for Monday, December 18 which is our regular meeting day. The party will be held at Poco Piatti in Hensville. Starting at 5:30 with the first ½ hour is a meeting and then food and games. Commission members, committee members, and their plus 1’s. Cash bar.  Reviewed the draft calendar of events 2024.  For MLK, Rosa Clemente is the featured speaker, JP Dynasty will perform, Jadin Jefferson will be featured, Kid Mayor on Kindness. Virtual Celebration, not in person, due to budget, accessiblity, and reaching more people. Providing a link this year to Washington Local and TPS to share with the students.  January 20th is the HRC Kickoff in-person from 10am – 12pm. Place TBD.  Human Library may be in partnership with Owen’s Community College Big Read because the book “Carrie” is about gun violence and domestic violence. We may coordinate a panel discussion and rally with that theme.  C&N might move up the clean-up kickoff to April so it’s easier to involve college students more.  Another new event is Good Neighbor Week which is focused on code compliance.  WIMBY will be incorporated into everything we do as well as MONSE.  Feb 1, April 4, June 6, Sept 5 and Nov 7 will be the Better Toledo days.  C. Maloney will put together an additional list of events that HRC sponsors.  Goals are drafted and will be up for approval in December.  At the meeting portion 2024 Goals will be approved as well as Executive Committee seat election. Executive Committee goals were included.  Budget has been submitted to City Council and has been cut by $30,000 but will approve money for LEAP project $30,000. Food budget in particular was cut. | CM |
| **Mediation** |  | One mediation happened that was particularly volatile and challenging. It was referred by code compliance. Set up meeting only in libraries with a public safety officer. | RD |
|  | STV  CN  SJ  YEE | SW is drafting the goals and will be made available.  Big Goal is working with neighborhood groups and foster new neighborhood groups where one isn’t. Revisit the Doug garden. Partnering with the new neighborhood navigator on the neighborhood empowerment.  WIMBY goal is important in conjunction with housing discrimination. Also have standards and procedures for new members while recruiting intentionally. CAB retreat is in planning stages now that a date is set.  Major Goals  IDEA Youth Ambassadors, civic engagement, Kid Mayor, youth employment, and have a youth subcommittee | EB  JD  RW  TA |
| **Old Business** | Welcome TLC  Gender Equity Commission/ formerly CEDAW  Public Speaking Protocol | Exciting to see how well it is established and funded.  Meeting was held this week and discussion was held about the HRC having the ability to have a proxy. They have open commission seats. Looking for youth, member at large, and allyship with men sitting on the commission. Looking for commission members to submit names.  The protocol is drafted and now seeking edits and suggestions. Will put it up for s vote in January. | EB  NC  EB |
| **New Business** |  | Speakers will be invited to HRC Commission meetings. CM would like to have Malcolm from MONSE for the February meeting. Welcome TLC, Metroparks, Latino Alliance, Sophia Quinteros were also suggested.  HRC Retreat at Women of Toledo and build a chair – hybrid with Zoom and in-person. | EB  CM & NC |
| **Adjournment** |  | Meeting adjourned at 7:09pm | EB |

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| **NEXT MEETINGS** | |
| **Executive Committee:**  Weekly Check-in meeting: TBD | **Full Committee:**  Holiday Party December 18 at Poco Piatti in Hensville for 5:30 – 7:30 |