## Building Cross-Cultural Communication and Cultural Care Skills Into the Curriculum

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## Learning Objectives

At the completion of this activity, participants will be able to:

- Discuss how utilizing a patient care focus is essential in building cross-cultural communication and cultural care skills into the pharmacy curriculum
- 2. Establish how skills lab and/or communication courses specifically can assist in the implementation and integration of these tenets into the curriculum



#### ACPE Standards Include

- Cultural sensitivity as an approach to practice and care
  - "...recognize social determinants of health to diminish disparities and inequities in access to quality care."
- Cultural awareness
  - Exploration of the potential impact of cultural values, beliefs,
     and practices on patient care outcomes.



#### Patient-Centered Care

 "Providing care that is respectful of and responsive to individual patient preferences, needs, and values and ensuring that patient values guide all clinical decisions"



# What Does Cross-Cultural Communication Consider?

- Culture
- Communication
- Language



### Factors That Impact Cultural Communication

- Personal identity
- Personal experience
- Exposure
- Environment
- Health Values
- Beliefs
- Behaviors



## Things to Consider

- Systemic issues
- Societal issues
  - Bias
- Social determinants of health
  - Economic stability
  - Education access and quality
  - Health care access and quality
  - Neighborhood and built environment
  - Social and community context



#### Tools

- Calgary-Cambridge Reference Observation Guides for healthcare communication
  - Aids in defining curriculum and organizing teaching
  - Move away from strictly learner-centered and opportunistic
  - Makes feedback more systematic
- Health Belief Attitudes Survey
- Implicit Association Test



## Health Belief Attitudes Survey (HBAS)

- Tool used to measure cultural competency in 4 domains
  - Opinion: Importance of assessing patients' perspectives and opinions
  - 2. Belief: Importance of determining patients' beliefs for history taking and treatment
  - 3. Context: Importance of assessing patients' psychosocial and cultural contexts
  - 4. Quality: Importance of knowing the patients' perspective for providing good healthcare



#### From A Patient Care Lens

- Cultural humility
- Cross-cultural communication allows
  - Patients to have a more open conversation
  - Provider understanding



## **Cultural Humility**

- Incorporates self-evaluation and critique, addresses and redresses power imbalances, and develops mutually beneficial partnerships through a lens of humility
- Implements self-reflection and awareness as a method to address biases and improves communication.
- Allow for improved cross-cultural communication and provide the framework to care for anyone from any culture
- No distinct endpoint



## When Can It Be Implemented?

- Throughout the curriculum, from the beginning
- Practiced within didactic and experiential
- Skills lab
- Communication courses



## How can it be implemented?

- Teach students to ask culturally-related questions
- Be aware of local cultures



#### Potential Activities

- Cases
- In class activities
- Objective structured clinical examinations



#### Cases

- Lower stakes examples
- Inclusive of cultural components/considerations
- Example: Public Health Casebook (see reference slide for student access)



#### In Class Activities

- Communication game
  - Communicate a range of items to a partner by drawing,
     but without speaking or using letters or numbers.
  - Forces participants to create a novel communication system
- Role playing



#### Patient Interactions - OSCEs

- Role playing
- Utilization of standardized patients

Benefits	Drawbacks
<ul><li>Allows for students to interact with people</li><li>More realistic</li></ul>	<ul> <li>Is it a true representation/depiction?</li> <li>Do you have a diverse pool of participants?</li> <li>How realistic is it if you are using volunteers</li> </ul>



- What are you doing at your institution?
- What can you do at your institution?



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