



This Policy has been written with due regard to DfE Advice for schools (Promoting fundamental British values through SMSC), November 2014.

This policy should be read in conjunction with the School's Safeguarding Policy.

Introduction

Tower College is part of a much wider community. As part of educating our pupils, we frequently have speakers from the wider community who enrich our pupils' experience of school. These visitors provide pupils with information that helps them make decisions at different phases of their education, encourage them to think about their spirituality, widen their understanding of world and global issues and provide motivational inspiration through the sharing of a speaker's experience.

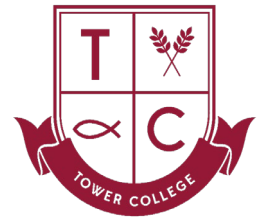
Our responsibility to our pupils is to ensure that from the information they receive they can critically assess its value themselves. The information is aligned to the Christian ethos and values of the School and also the fundamental British values - democracy, the rule of law, individual liberty and mutual respect for and tolerance of those with different faiths and beliefs and for those without faith.

We achieve this through the following protocols:

All requests for outside speakers must be discussed with a member of SMT.

SMT will request that:

1. An organiser for the visitor/speaker is provided who will be the liaison with school.
2. Whenever possible, a notice period of no less than one month is given prior to the speaker / visitor's proposed date at school.
3. The organiser must ascertain that all information communicated by the visitor / speaker is lawful and that the information aligns to the values and ethos of the school and to British values. This must be discussed with the organiser prior to the request being made to SMT.
4. The details about a visiting speaker must be agreed by SMT with brief details provided about the speaker and the purpose clearly defined as to the information the speaker / visitor wishes to communicate.
5. The speaker must be sent (by email if possible) the "**Guidelines for visiting Speakers**" document that is appended to this policy as Appendix 1. This appendix is available in pdf format on the staff website.

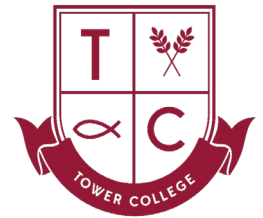


Further guidelines

School safeguarding procedures apply and visiting speakers should be asked to supply photographic identity from their institution when they arrive in school. They will be issued with the Safeguarding information for visitors to Tower College and will be asked to familiarise themselves with these. They will be issued with a visitors' badge which they must wear at all times. Visitors must be accompanied at all times whilst they are on the school site. During the visit/talk the organising member of staff must ensure that at least one member of staff is present during the visit/talk, who is required to monitor what is being said to ensure that it aligns with the values and ethos of the school and British values. In the unlikely event that the speech does not meet this requirement, immediate action must be taken by the member of staff to balance the information given and this must be reported to a SMT member immediately after the talk/visit. All visitors to Tower College should only use toilet facilities which have been designated for the use of visitors and staff.

Post speech / visit evaluation

The speech / visit is evaluated by the organiser as to whether it has met the needs of our pupils. Should the visit / speaker not meet the needs of our pupils then this will be clearly communicated to the visiting speaker / institution by the Principal. Thank you letters / emails are sent and travel expenses are reimbursed for all visiting speakers and these must be arranged by the organising member of staff who originally invited the speaker.



Appendix 1

Guidelines for Visiting Speakers

The School values visits from speakers that enrich our pupils' experience of school, providing them with information that helps them make decisions at different phases of their education, widening their understanding of world and global issues and providing motivational inspiration through the sharing of a speaker's experience. Our responsibility to our pupils is to ensure that they can critically assess the information they receive as to its value to themselves and that the information is aligned to the ethos and values of the School and fundamental British Values.

The "Prevent" statutory guidance (The Prevent Duty: Departmental advice for schools and childcare providers", DfE, June 2015) (<https://www.gov.uk/government/publications/prevent-duty-guidance>) requires schools to have clear protocols for ensuring that any visiting speakers whether invited by staff or pupils, are suitable and appropriately supervised.

As per the "Prevent" guidance, visiting speakers are required to agree to the following terms and conditions:

- The presentation must not incite hatred, violence, or call for the breaking of the law.
- The visiting speaker is not permitted to encourage, glorify or promote any acts of terrorism, including individuals, groups or organisations that support such acts.
- The visiting speaker must not spread hatred and intolerance of any minority group/s in the community.
- The visiting speaker must seek to avoid insulting other faiths or groups, within a framework of positive debate and challenge.
- Visiting speakers are not permitted to raise or gather funds for any external organisation of cause without express permission from the Principal.
- School staff have the right and responsibility to interrupt and/or stop the presentation for any violation of this agreement.

Your attendance at the School will be deemed as an indication that you have read and understood these guidelines, and will fully comply with their contents.

Please ensure that you bring photographic proof of ID with you on arrival for checking.