

Minority Faculty, Administrators & Practitioners Forum

Thursday, June 17, 2021 9:00AM – 2:00PM (EDT) Supported by Colgate-Palmolive, National Dental Association, DentaQuest and the American Dental Education Association

	"Missing at the Table Part II"		
Kenneth B. May	9:00AM-9:05AM	Introduction of the Session Kenneth B. May, DDS, MS Chair, Minority Faculty Development, Education, Practitioner, and Research Forums Program Committee, Assoc. Professor, University of Michigan, School of Dentistry, Dept. of Bio. and Mater. Sci. & Prosth., Ann Arbor, MI	Sonya G. Smith
	9:05AM-9:14AM	Rosa Chaviano-Moran, DMD, FICD Chair, Diverse Dental Society Faculty Forum Program Committee, President, Hispanic Dental Association, Assoc. Dean for Admissions, Rutgers School of Dental Medicine, Newark, NJ Welcome and Greetings from our Presidents	
		Pamela Alston, DDS, MPP, FACD President, National Dental Association	
osa Chaviano-Moran		Rosa Chaviano-Moran, DMD President, Hispanic Dental Association Frederick Jeremy John, DMD	Kelli R. Johnson
	9:14AM-9:32AM	President, Society of American Indian Dentists Welcome	
Famela Alston		Karen P. West, DMD, MPH ADEA President and CEO Washington, D.C.	150
	9:32AM-10:02AM	ADEA, Access, Diversity and Inclusion Update Sonya G. Smith, EdD, JD Chief Diversity Officer, Washington, D.C.	
		ADEA, The Office of Access, Diversity and Inclusion Kelli R. Johnson, JD Director, Inclusive Programs and Services, Washington, D.C.	Tawana K. Ware
	10:02AM-11:02AM	Video "Missing at the Table Part I" presentations and discussion among panelists	
Frederick Jeremy John	11:02AM-12:00PM	 "Missing at the Table Part II" presentations and discussion among panelists Panel Moderators and Panelists: Tawana K. Ware, DDS, MSD Clinical Assistant Professor, Dept. of Pediatric Dentistry, Indiana University, School of Dentistry, Indianapolis, IN 	Carlos S. Smith
Karen P. West		Carlos S. Smith, DDS, MDiv Director of Diversity, Equity, and Inclusion, Director of Ethics Curriculum, Assistant Professor VCU, School of Dentistry, Richmond, VA	
		Panelists: Herminio Perez, DMD, MBA Assistant Dean of Student Affairs, Diversity and Inclusion, Rutgers School of Dental Medicine, Newark, NJ	Herminio Perez



Kelton Stewart

Janet Southerland

Pamela Alston

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Kelton Stewart, DDS, MS Chair Orthodontics and Oral Fa

Chair, Orthodontics and Oral Facial Genetics, Director, Orthodontics Program, Associate Professor, Indiana University School of Dentistry, Indianapolis, IN

Kim Perry, DDS, MSCS, FACD 93rd President, NDA; Associate Vice President of Strategic Partnerships, A.T. Still University, Mesa, AZ

Janet Southerland, DDS, MPH, PhD Professor & Vice President of Interprofessional Education, Institutional Effectiveness, and the Health Education Center, University of Texas Medical Branch at Galveston, Galveston, TX

12:00PM –12:05PM Break

12:05PM-12:10PM

12:10PM-12:15PM

12:15PM-12:24PM

12:24PM-12:28PM

12:28PM-12:32PM

12:32PM-12:36PM

12:36PM-1:05PM

1:05PM-1:15PM

Virtual Faculty Awards Over Lunch Program *(Brown Bag)* Welcome & Introduction of the Lunch Program Session Moderator:

Todd V. Ester, DDS, MA Assistant Dean, Diversity, Equity, and Inclusion, Clinical Assistant Professor, Dept. of Cariology, Restorative Sciences, & Endodontics University of Michigan, School of Dentistry, Ann Arbor, MI

- Pamela Alston, DDS, MPP, FACD, President, NDA Colgate/NDAF Student Research Update
 - SNDA Pathway Challenges from SNDA perspectives

NDHA – Pathway Challenges from NDHA perspectives

NDAA – Pathway Challenges from NDAA perspectives

Colgate-Palmolive Award Presentations

Faculty Award of Excellence (e.g., Ongoing research, Publications, Promotion of research for students and colleagues)

Faculty Award of Administrator/Service (e. g., Sponsor SNDA Chapters, Advocate for students, influence on school policies, Service on Academic or Professional Committees, Outside community activities, Community recognition, Academic awards/recognition) **Break**

"Investing in Approaches to Oral Health Equity"

1:15PM-1:20PM	Rosa Chaviano-Moran, DMD, FICD Chair, Diverse Dental Society Faculty Forum Program Committee; President, Hispanic Dental Association; Assoc. Dean for Admissions, Rutgers School of Dental Medicine, Newark, NJ
1:20PM-1:25PM	Steven J. Brady, MBA Regional VP, Southeast, Client Engagement at DentaQuest







Todd V. Ester



Rosa Chaviano-Moran

DDDS DIVERSE DENTAL SOCIETY	"Shape our Future"	Minority Faculty, Adminis	strators
VIRT	UAL	& Practitioners Research	Forum
JUNE 17-19, 2021		Thursday, June 17, 2021 2:00PM – 5:00P	M (EDT)
+ HEREAL ASSOCIATION		Supported by Colgate-Palmolive, DentaQuest, National Dental Association Foundation	and
	1:25PM-1:40PM	Eleanor Fleming, PhD, DDS, MPH, FICD and Sarah Raskin, PhD, MPH "Building Sustainable Approaches to the Recruitment and Retention of Black, Latinx, and American Indian Students Interested in Dental Careers"	
Eleanor Fleming	1:40PM-1:55PM	Janet Southerland, DDS, MPH, PhD "Expanding Capacity for Oral Health Care through Interprofessional Education and Practice (Say Ah!)"	George Taylor
	1:55PM-2:00PM	Break	
	"Structural Racis	m and Oral Health Research"	
	2:00PM-2:05PM	Welcome & Introduction of the Session Session Moderator: George Taylor, DMD, MPH, DrPH Professor and Assoc. Dean for Diversity and Inclusion, Department of Preventive & Restorative Dent. Sci Div. of Oral Epidemiology and Dental Public Health, University of California San Francisco, School of Dentistry	
Rena D'Souza	2:05PM-2:08PM	Introduction of the Director of NIDCR Kim Perry, DDS, MSCS, FACD 93rd President, NDA; Associate Vice President of Strategic Partnerships, A.T. Still University, Mesa, AZ	Caswell A. Evans
	2:08PM-2:18PM	Greetings Rena D'Souza, DDS, MS, PhD Director, NIDCR, Bethesda, MD	
	2:18PM-2:23PM	Panel Moderator: Caswell A. Evans, DDS, MPH Emeritus Professor, Past Associate Dean for Prevention and Public Health Sciences University of Illinois, Chicago College of Dentistry.	
Brian Laurence	2:23PM-2:28PM	The Proof of Concepts: the Burden of Oral Diseases in Adolescents of Color, The Howard-Meharry Adolescents Caries Study	
		Brian Laurence, DDS, PhD Professor, Howard University, Washington, D.C.	Cherae Farmer-Dixon
		Cherae Farmer-Dixon, DDS, MSPH, FACD Professor and Dean, Meharry College of Dentistry, Nashville, TN	
	2:28PM-2:48PM	Panelists: Francisco Ramos-Gomez, DDS, PhD Maternal and Child Oral Health, Professor, Dir. of UCLA Center for Children's Oral Health, Dir. of UCLA Pediatric Dentistry Advanced Clinical Training Program, UCLA School of Dentistry, Los Angeles, CA	
Francisco Ramos-Gomez	2:48PM-3:08PM	Patrick D. Smith, DMD, MPH African American Men's Oral Health, Clinical Assistant Professor, Pediatric Dentistry, UIC College of Dentistry, Chicago, IL	Patrick D. Smith

<text><section-header></section-header></text>		Minority Faculty, Administrators & Practitioners Research Forum Thursday, June 17, 2021 2:00PM – 5:00PM (EDT) <i>Supported by Colgate-Palmolive, DentaQuest, and</i> <i>National Dental Association Foundation</i>	
Fistin Haase	3:08PM-3:28PM 3:28PM-3:48PM	 Cristin Haase, DMD, MPH Pathways to Dentistry in North America's Indigenous Communities, Dentist, Phoenix Indian Medical Center, Phoenix, AZ Carrie Bourassa, BA, MA, PhD Digging Deeper: Examining the Root Causes of Oral Health Inequities Among Indigenous Populations. Scientific Director, Canadian Institutes of Health Research - Institute of Indigenous Peoples' Health (CIHR – IIPH), Prof., Community Health and Epidemiology, College of Medicine, University of Saskatchewan, Saskatchewan, Canada 	Gamma Control Carrie Bourassa
	3:48PM-3:58PM 3:58-4:00PM	Questions and Panel Discussion Closing Remarks	
	4:15-5:00PM 3.0 CE Cre	Opening Session dits for AM Sessions 3.0 CE Credits for PM Sessions	

About the Minority Faculty, Administrators & Practitioners Forum

We would like to thank our sponsors Colgate-Palmolive, National Dental Association Foundation (NDAF), and the American Dental Education Association (ADEA). We welcome our members, educators, oral healthcare providers, administrators, students, staff, and guests to the 2021 Minority Faculty, Administrators, and Practitioners Forum. This year we are happy to be a part of the DDS initiative and will receive welcomes from the Presidents of the three pillar organizations (HDA, NDA, and SAID) for this conference. Keeping with the theme of the Conference, "Multi-Cultural Health Summit II "Shaping our Future", we are excited to elevate the topics of Access, Equity, and Inclusion (AEI) in dental education, who's Missing at the Table, and how DentaQuest is investing in improving oral health outcomes through innovative partnerships and projects.

About the Minority Faculty, Administrators & Practitioners Research Forum

We want to thank Colgate-Palmolive and NDAF for sponsoring the Minority Faculty, Administrators and Practitioners Research Forum. Our program "Structural Racism and Oral Health Research" is an effort to reveal areas of causes and effect. The session will be moderated by Dr. George Taylor. We will receive welcoming words from the Director of NIDCR, Dr. Rena D' Souza. As a prelude to the panelists we have a segment on "The Howard-Meharry Adolescents Caries Study" to set the stage for our panelists. To guide our audience and panelists discussion, we have Dr. Caswell Evans to moderate as our four distinguished panelists share their individual experiences as researchers and how they have approached the problem of Access, Equity, and Inclusion from a research perspective in diverse populations.

Thank You to our Sponsors and Supporters!



THE VOICE OF DENTAL EDUCATION



DentaQuest.











Exhibitor Raffles from 4:00pm - 5:00pm & 8:30pm - 9:00pm

FRIDAY, JUNE 18, 2021

Must be Registered to Access Sessions All Sessions are listed EDT



Kim Perry

5:00pm - 6:00pm 1.0hr CE "Missing and Murdered Indigenous Women"

Virtual Exhibit Hall

Kim Perry, DDS, MSCS, FACD Abigail Echo-Hawk, MA

Sponsored by Arcora Foundation and Delta Dental

"Update: Untreated Dental Caries in African American, Hispanic and American Indian Children"



Eleanor Fleming

Beatrice Gandara

Moderator: Eleanor Fleming, PhD, DDS, MPH, FICD Speaker: Ruth Bol, DDS; Paula Coates, DDS, MS, PC; and

Francisco Ramos-Gomez, DDS, MS, MPH Sponsored by A-Dec and CareQuest Institute of Oral Health

Learning Objectives:

4:00pm – 9:00pm

Moderator: Speaker:

- Discuss the crisis of missing and murdered Indigenous women and girls
- Identify opportunities to address racial misclassification in medical records
- Explain next steps in policy discussion on halting the crisis of missing and murdered Indigenous women and girls
- Understand the disparities in oral health
- Explain best practices for reducing untreated dental caries in underserved areas
- Explain next steps in policy change to solve the problem of untreated dental decay in children

6:15pm - 7:15pm 1.0hr C.E.

"Getting to the Root of Implicit Bias & Cultural Competency: Health Care Recognition to Transformation"

Moderator: Speaker:

Beatrice Gandara, DDS, MSD Judy Greenlea Taylor, DDS, MPH, FACD, FICD

Sponsored by CareSource and CareQuest Institute of Oral Health

Learning Objectives:

- Define the difference between Unconscious or Implicit Bias and Explicit Bias
- Examine the purpose of self- awareness and assessment and mitigation strategies to overcome implicit bias
- Explore the effect of implicit bias on real-life patients and apply implicit bias reduction skills to case studies
- Gain insight to why implicit bias and cultural competency training should be viewed as one component of an organization's widespread, overarching strategy for implementing structural and institutional changes to achieve equitable health outcomes
- Identify training opportunities, and resources for implicit bias and cultural competency training



"Gingival Recession: Establishing Concepts"

Pamela Alston, DDS, MPP, FACD Moderator: Anna Munné, MD, DDS, MS

Sponsored by Colgate-Palmolive

Description and Learning Objectives:

This session will review the etiology of gingival recession and compare different treatment techniques, indications, and results.

- Learn how to evaluate and find the causes of gingival recession
- Learn how to examine the gingival tissue
- Learn how to decide on to monitor or to treat
- Review the main treatment techniques, differences, and results





Abigail Echo-Hawk

Ruth Bol





Paula Coates

Francisco Ramos-Gomez



Judy Greenlea Taylor



Anna Munné



Pamela Alston













Manuel Cordero



Ruth Bol



Attorney Ruthven Phillip



Rachel Hogan



Micheal Helgeson







Moderator: Manuel Cordero, DDS, CPH, MAGD

Mr. Stanley Bergman; Reed Tuckson, MD, FACP; Elena V. Rios, MD, MSPH, FACP; and Cherae Farmer-Dixon, DDS, MSPH, MBA, FACD, FICD Sponsored by Colgate-Palmolive and Henry Schein

Learning Objectives

Panelists:

- Identify what worked and what did not work during the Pandemic
- Identify opportunities of collaboration among all stakeholders in healthcare and any area of the services provided to a multi-racial and ethnic world
- Understand ways to integrate knowledge and thought processes into curriculums and conversations that foster collaboration between medical and dental professions
- Understand the role and impact of oral health care professionals and partnerships in order to significantly address racial and health equity during the pandemic and other major health events
- Understand the need to advance a shared vision of comprehensive holistic health that integrates in a patient-centric manner the skills of physicians, dentists, and those engaged in addressing the Social Determinants of health
- Identify effective models that resulted in positive community outcomes that can and should be adopted
- 12:00pm 12:30pm NDA and HDA Awards Ceremony over Lunch

12:30pm - 1:30pm 1.0hr C.E.

"Behavior Guidance for Today's Parents" - Pediatrics Moderator: Ruth Bol. DDS Speaker: Amr Moursi, DDS, PhD

Sponsored by American Academy of Pediatric Dentistry and CareQuest Institute of Oral Health

Learning Objectives:

- Accurately assess a child's development, temperament, and fears
- Anticipate how parenting style will impact a child's behavior and response to dental treatment
- Select the appropriate approach to customize behavior guidance techniques based on parenting style and child temperament

1:45pm – 2:45pm 1.0hr C.E.

"Business and Tax Tips for Successful Dental Practices" **Co-Moderators:** Angela Martinez and Sameer Bhasin Attorney Ruthven Phillip Sponsored by CareCredit

Learning Objectives:

Speaker:

- Why practitioners should consider incorporating their practice
- Importance of good record keeping/accounting in your practice
- How to better understand and provide taxes preparation tips

3:00pm - 5:00pm 2.0hrs C.E.

"The Impact and Role of Midlevel Providers on Access, Equity and the Future of Dentistry"

Ruth Bol, DDS Panelists:

Dr. Rachel Hogan, Ms. Kristen Mizzi, Marsha Wilkes Beatty, BS, MPH Dr. Micheal Helgeson, DDS

Sponsored by The Pew Charitable Trusts and Crest Oral-B Learning Objectives:

- Understand the different types of Dental Mid-Level Providers
- Explain the history of DHAT's, CDHC's, and EFDA's
- Explain the pathway forward and efforts to support our underserved communities through the expansion of the dental auxiliary workforce

5:15pm – 6:00pm Cultural Entertainment & Comedian Marc Yaffee Sponsored by CareQuest Institute of Oral Health

SATURDAY, JUNE 19, 2021

Must be Registered to Access Sessions All Sessions are listed EDT





Stanley Bergman







Elena V. Rios

Cherae Farmer-Dixon



Amr Moursi



Angela Martinez

Sameer Bhasin





Kristen Mizzi

Marsha Wilkes Beatty





Kristen Mizzi







Townhall Meeting

Moderator:







POST CONVENTION SESSIONS

Must be Registered to Access Sessions All Sessions are listed EDT



Gillian Barclay

Ann Marie Gothard

Natalia Ortiz-Torrent

DIVERSE DENTAL SOCIETY

Thursday, June 24, 2021 7:30pm- 9:00pm 1.5hrs C.E.

"Prenatal Dental Care: Essential for Maternal and Child Health"

Moderator: Gillian Barclay, DDS, MPH, DrPH

Mary Lee Conicella, DMD, FAGD; Michelle R. Hawkins, Speakers: DNP, MBA, MSN, RN; and Juliet M. Nevins, MD, MPA, FACOG

Sponsored by Colgate-Palmolive, Aetna, Inc., and Henry Schein

Learning Objectives:

- Discuss the body of science that examines the association between oral health and birth outcomes
- Describe Aetna's data on birth outcomes and dental visits
- Recognize the specific impact of oral infection on intrauterine growth restriction (IUGR)
- Consider policy recommendations to reduce the risk of adverse birth outcomes
- Explain the impact of race on the risk of poor dentition;
- Describe known and emerging theories around poor dentition and poor obstetric outcomes; and
- Discuss how culturally sensitive communication lends to better dental literacy
- Describe the magnitude of the maternal mortality crisis in the United States
- Explain the racial disparities that exist in maternal mortality .
- . List the contributing factors related to maternal mortality
- Discuss the impact of oral health on pregnancy outcomes .

Thursday, July 8, 2021 7:30pm- 9:00pm 1.5hrs C.E.

"Coping with COVID - Women Health Professionals SPEAK OUT"

Moderator: Ann Marie Gothard

Speaker: Natalia Ortiz-Torrent, MD, FAPA, FAPM, FPCP Nicole Cheek, DDS (NDA); Shirley J. Bailey, DDS (NDA); Panelists: Esperanza Rodriguez, DDS (HDA); Christina Meiners, DDS (HDA); Jessica Rickert, DDS (SAID); Susan Sergie, DMD (SAID)

Sponsored by Henry Schein and Colgate-Palmolive

Learning Objectives:

- Discuss how collaborative, mindful communication can combat COVID stress for health professionals and their patients
- Explain how mental health issues are resulting from the COVID-19 pandemic
- Identify unique challenges faced by minority women health professionals in caring for patients during the pandemic
- Define stress coping mechanisms that can improve the capacity of women . health professionals to continue to provide excellent patient care

















All sessions are in Eastern Daylight Time (EDT)





Mary Lee Conicella Michelle R. Hawkins Juliet M. Nevins

Susan Sergie



Nicole Cheek











Christina Meiners

















ON DEMAND SESSIONS

Must be Registered to Access Sessions



DIVERSE DENTAL SOCIET

LaVette Henderson



Edward Chappelle, Jr.



Leslie Grant



Jessica Rickert



Moderator: LaVette Henderson, CMP, HMCC, FACD Carlos Smith, DDS, MDiv, FACD Speaker:

Sponsored by American College of Dentists

Learning Objectives:

- Identify and describe the types of ethical considerations and dilemmas encountered when providing care for geriatric patient populations including:
 - Informed Consent and the Geriatric Patient
 - Elder Abuse, Evolving Technologies and Changing Models of Care Delivery . Barriers to Care: An Ethical Lens on Medical Mistrust and the History of Racism in Healthcare
- COVID-19 Global Pandemic and the Geriatric Patient: An Ethical Lens
- Describe an ethical making model for clinicians and dental care teams
- Apply an ethical decision-making model to case based scenarios

"Substance Use Disorder and Prescription Writing in Dentistry" 2.0hrs C.E.

Moderator: Edward Chappelle, Jr., DDS, FAGD, FACD David Sain, DDS, MS Speaker:

Sponsored by CareQuest Institute of Oral Health

Learning Objectives:

- Be aware of current statistic concerning the opioid crisis included overdose deaths ۰
- Understand that substance use disorder (SUD) is a chronic brain disease
- Know your responsibility and the steps in helping a colleague who may be impaired
- Realize that SUD can be treated successfully
- Be aware of burnout in dental professionals and how to prevent it
- Know current prescription writing protocol for dentists

Infection Control 2.0hrs C.E.

Leslie Grant, DDS, MSPA Moderator:

Sponsored by Organization for Safety Asepsis and Prevention (OSAP)

"Infection Control Recommendations During the COVID-19 Pandemic"

David Reznick, DDS

"Infection Control Measures for Dental Practice in 2021"

Jessica Rickert, DDS

Learning Objectives:

- Review the progress and gaps in vaccination efforts in the United States
- Discuss if there are changes to our present infection control procedures implemented during the height of the COVID-19 pandemic
- Arm participants with infection control guidelines to mitigate COVID-19 transmission from Occupational Safety and Health Administration (OSHA), Centers for Disease Control (CDC) and Organization for Safety, Asepsis and Prevention (OSAP)
- Develop and/or adapt existing materials to be able to perform IPC competently according to infection control professionals



Carlos Smith



David Sain



David Reznick



